# Public Document Pack Overview and Scrutiny Committee Agenda

# Wednesday, 26 January 2022 at 6.00 pm

Muriel Matters House, Breeds Place, Hastings, East Sussex, TN34 3UY

If you are attending the Town Hall for this meeting, please enter the building via the Community Contact Centre entrance.

For further information, please contact Democratic Services on 01424 451484 or email: democraticservices@hastings.gov.uk

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# Agenda Item Bc Document Pack OVERVIEW AND SCRUTINY COMMITTEE

### 9 DECEMBER 2021

Present: Councillors Battley (Chair), Patmore (Vice-Chair), Arthur, Bishop, Edwards, Fernado, Pragnell, Roark and Turner

#### 89. <u>APOLOGIES FOR ABSENCE</u>

Apologies received from Councillor Webb

#### 90. DECLARATIONS OF INTEREST

Councillor	Item	Interest
Pragnell	3	Personal – Works at
		Department for Work and
		Pensions

#### 91. PERFORMANCE MONITORING QUARTER 2 (2021/22) UPDATE

The Continuous Improvement and Democratic Services Manager reported to the committee the Quarter two 2021-2022 performance Monitoring. This covers July to September. Each of the service areas within the council has their own part on the dashboard with targets. All red or amber targets will have an explanation on their performance.

The Managing director highlighted capacity and issues moving to Plan B. Staff safety is paramount, and the council are working closely with NHS to help assist the vaccine roll out. The council will keep delivering its services as well as keeping staff and the town safe.

The Committee members asked questions with the Portfolio Holders and Managing Director available to answer.

#### Why have no Long term empty properties been returned to use in this quarter?

The housing portfolio holder updated the committee that after a very successful beginning to the empty homes strategy there are now a large number of single flats which are very complicated to free up with no national database. Cuts to funding and staff capacity have had an impact.

#### How is sickness informed, is sickness impacting on services?

The portfolio holder explained that many departments are at critical levels with staff capacity being reached. There are concerns regarding mental health issues. The HR department has support on offer for staff. The managing director informed the committee that the sickness within the council has improved on previous years. COVID 19 has impacted staff and their families.

#### How far past five days are Land searches being returned?

# **OVERVIEW AND SCRUTINY COMMITTEE**

### 9 DECEMBER 2021

The council leader agreed that it would be helpful to see how far the target is missed and this will be requested and updated. Unfortunately, staffing capacity issues remain within the planning department.

#### Has there been an overspend on agency staff in Planning and Housing?

The council leader confirmed some agency staff have been used in the planning department though there is still a recruitment drive to employ planners. Planning officers not working in the public sector is a large issue across the country. The council has been able to attract a planning policy officer back to the borough give scope to work form home.

#### Has the increase in Universal credit having any effect on housing options?

The housing portfolio officer reported it is too early to see the impact of the £20 reduction and additional tapers. Utility bill increases are having a large impact on residents and this could continue into next year. Affordable accommodation is very hard to find now within the borough with over 400 units of temporary accommodation being used at the moment. Figures will be brought to the next O&S meeting to look further into the impact. The Managing director informed the committee that household support fund has had to be closed as all the support had been claimed. There are discussions for the ESCC to expand the fund.

#### Can official and formal responses be sent to job applicants?

The managing director informed the committee she will speak with the HR department and see if any changes are needed. A later update was given after speaking with HR staff. Email notifications will be enabled for applicants, so they no longer need to sign in to see their application status.

#### Is the planning service overspending and over exceeding?

The council leader agreed this needs to be looked and she will be doing so the relevant managers.

# The chair asked that staff be thanked for their hard work and achievements to date.

## 92. FINANCIAL MONITORING REPORTS FOR 2021/22- QUARTER 2

The Chief Accountant gave a summary of the revised outturn position for services at the end of September 2021 (excluding capital financing charges and recharges). The report is quarter two though this is in the middle of budget setting. The figures in the report highlight any major variances.

## Rough sleepers are an overspend. Are there any government grants upcoming?

The Chief Accountant answered that any grant the finance team are aware of has been built into the figures in the report. The finance portfolio holder answered that

# Page 2

# **OVERVIEW AND SCRUTINY COMMITTEE**

# 9 DECEMBER 2021

due to COVID rough sleeper shelters are not able to be used which has a large impact on costs. There have been government grants come in but it's rarely enough.

# Syrian Resettlement programme is showing an underspend. What are the reasons?

The finance portfolio answered that the program payments are very complex, and some payments had not been previously reclaimed. The manging director informed the committee that some government money is paid in arears.

# Regarding Parking and leisure are there further Covid payments coming from government?

The Chief Accountant updated the committee that some losses in parking and leisure have been able to be claimed back but not all of the loses. The grants claimed are reflected in the report. The finance portfolio holder stated the government has made some compensation payments to the council for loss of council income. These were mainly due to lock downs.

# 93. OVERVIEW AND SCRUTINY WORK PROGRAMME UPDATES

# 93.1 Council Motions update

Councillor Battley conducted a review focussed on considering motions received by Council and associated next steps since the motions were tabled. Motions seem to have got a lot longer and some motions have been repeated. Recommendations put forward are:

Agreed motions requiring actions should name a relevant person who will be responsible for completing and reporting on the outcome. Where longer term-based motions are agreed, this may mean being made part of the day-to-day work of the council across multiple areas.

A motion tracker should be created and maintained by democratic services showing the progress of actions passed.

Public tracker should be viewable on the council's website. This will need developing and scoping for best format.

A report should be made to Full Council every 6 months to review the motions passed during that period and the actions undertaken. This will require a constitutional change that will first need to go to WAG for approval.

The Managing director informed the committee that all work must be assessed and be capacity checked.

# 94. SEA CHANGE UPDATE

# **OVERVIEW AND SCRUTINY COMMITTEE**

# 9 DECEMBER 2021

Councillor Patmore gave a verbal update. Unfortunately planning issues has stopped the planned meeting with Sea Change. It is hoped to put some questions to Sea Change that are not relevant to a live planning application in the new year.

Cllr Barnett gave an update that its hoped Sea Change will be making a public a statement about the Queensway gateway Road.

# 95. EQUALITIES AND WOMEN'S SAFETY

Councillor Arthur gave a verbal update. Work on equalities will begin in January with a meeting with Cllr Rogers. Work has been concentrated reviewing the application that has been made to The Safer Street Fund installation of lighting and CCTV in Alexandra Park. A few issues have been identified including the lack of consultation with Park users, individuals and groups, women's groups, residents of Saint Helens Rd on how they might be impacted by the additional lighting and removal of vegetation along that side of the park and people from ethnic minority backgrounds, particularly people who we know are disproportionately targeted by police. The group was told that due to the time constraints on the funding, it has been deemed that there's no time for consultation with any of those groups and on the commitment in our corporate plan to ensure our decisions reflect best practice. A data driven transparent and take account of equality, diversity, and environmental impact. No evidence is available to demonstrate that that lighting will reduce violence against women and girls. And we're told that it's very difficult to find evidence to prove this. But it's believed that there will be an impact when it's used alongside other safety measures. The government timeframes for funding releases often allow insufficient time for councils who have to implement it or to do due diligence.

The Managing Director and the Council Leader have been disappointed with the way the funding was offered from government and CCTV would not be installed without consultation with residents. The Managing Director will encourage the OPC in the Home Office to change their funding arrangement.

(The Chair declared the meeting closed at 19:26PM)

# Agenda Item 4



Report To:	Overview and Scrutiny Committee
Date of Meeting:	Wednesday, 26 January 2022
Report Title:	Draft Budget and Corporate Plan Update consultation 2022/23
Report By:	Jane Hartnell, Managing Director
Key Decision:	N/A
Classification:	Open

#### Purpose of Report

To invite the Overview and Scrutiny Committee to comment on the draft budget and corporate plan update for 2022/23 and alert Scrutiny members to the wider consultation, approvals timetable and next steps.

#### Recommendation(s)

1. That the comments of the Budget Overview and Scrutiny Committee on the draft budget and corporate plan update be referred to Budget Cabinet on the 7th February 2022

#### **Reasons for Recommendations**

1. To ensure the Overview and Scrutiny Committee's comments can be considered by the Budget Cabinet, prior to recommendations being made to the Full Council.



# Introduction

- 1. The Council agreed its <u>Corporate Plan (2020-24)</u> and budget (2020-21) back in February 2020. Shortly after, COVID-19 spread with unprecedented impacts across the globe.
- 2. The <u>2021/22 Corporate Plan update</u> reflected several new activities, roles and responsibilities the Council took on to support our communities through the pandemic with our partners.
- 3. This report presents the draft 2022/23 Corporate Plan update (appendix A) and the draft budget (attached as part of this meeting's agenda) and invites the Overview and Scrutiny committee to comment on the draft budget and corporate plan for 2022/23.

# Draft 2022/23 Corporate Plan Update

- 4. The bulk of the corporate plan 2020-24 is unchanged, this includes our approach and the three outcomes and six priorities.
- 5. Where new data is available, the '<u>Our borough'</u> and '<u>Your council'</u> sections have been updated to provide the latest figures. These set the local scene and give the demographic context for the key work we are doing.
- 6. The draft Corporate Plan 2022/23 annual update is set out in appendix A.
- 7. This update continues to reflect the impact of the pandemic that has exacerbated those budgetary and resources challenges the Council faced pre pandemic.
- 8. The headline key activities proposed for 2022/23 include:
  - a. Ongoing actions -including those paused or delayed by the pandemic or which were not expected to be completed in 2021/22
  - b. New or changed activities that reflect refocussing to address resource and budgetary challenges.
- 9. Following approval of the draft annual update, further work will be undertaken to firm up milestones and measures for each key activity so performance can be tracked via the Council's <u>performance management</u> arrangements.
- 10. The Overview and Scrutiny Committee will continue to monitor performance quarterly against our milestones and measures and these meetings are streamed live on our website.

## Consultation

- 11. Comments on the annual corporate plan update and draft budget have been sought from residents, council staff and a range of community and business organisations.
- Consultation with the Overview and Scrutiny committee forms part of the consultation and all views received will be summarised and submitted to the budget Cabinet meeting on the 7<sup>th</sup> of February.





13. The consultation runs from the 14<sup>th</sup> of January to 9am on the 7th February 2022. Those views received after the publication deadline for the Cabinet meeting will be summarised and tabled at the Cabinet meeting.

# **Timetable of Next Steps**

14. Please include a list of key actions and the scheduled dates for these:

Action	Key milestone	Due date (provisional)	Responsible
Draft budget and corporate plan updates 2022/23 published for consultation	Documents published on the council website	14 January 2022	Assistant Director Financial Services & Revenues Continuous Improvement and Democratic Services Manager
Consultation meeting with Hastings Community Network	Meeting held, views sought and summarised for budget cabinet	28 January 2022	Leader/Deputy
Consultation meeting with the Staff and Management Forum	Meeting held, views sought and summarised for budget cabinet	27 January 2022	Leader
Consultation meeting with the Chamber of Commerce	Meeting held, views sought and summarised for budget cabinet	24 January 2022	Leader/Deputy
Consultation meeting with Overview and Scrutiny	Meeting held, views sought and summarised for budget cabinet	26 January 2022	Leader/Deputy
Consultation meeting with Hastings Young Persons Council	Meeting held, views sought and summarised for budget cabinet	20 January 2022	Leader
Corporate plan annual update and budget 2022/23 finalised and published on the council's website	Documents approved by full Council 16 <sup>th</sup> of February	21 February 2022 (subject to amendments required)	Assistant Director Financial Services & Revenues Continuous Improvement and Democratic





			Services Manager
2022/23 performance milestones and measures integrated into performance dashboard	Dashboard refreshed.	1 <sup>st</sup> April 2022	Continuous Improvement and Democratic Services Manager
2021/22 yearend performance data collated and used to propose draft Performance Indicators for 2022/23 for consideration by O&S.	O and S and Cabinet report	July 2022	Continuous Improvement and Democratic Services Manager

# Wards Affected

# **Policy Implications**

Reading Ease Score:

#### Please identify if this report contains any implications for the following:

Equalities and Community Cohesiveness	Y/N
Crime and Fear of Crime (Section 17)	Y/N
Risk Management	Y/N
Environmental Issues & Climate Change	Y/N
Economic/Financial Implications	Y/N
Human Rights Act	Y/N
Organisational Consequences	Y/N
Local People's Views	Y/N
Anti-Poverty	Y/N
Legal	Y/N

### **Additional Information**

Appendix A - Draft Corporate Plan update 2022/23

# **Officer to Contact**

Officer Mark Horan (Continuous Improvement and Democratic Services Manager) Email <u>mhoran@hastings.gov.uk</u> Tel 01424 451485

Report Template v30.0R



# Draft Corporate Plan key activities update for 2022/23

	Conclude implementation and encourage take up of new self-service modules for revenues and benefits.
•	Achieve key performance and collection targets in respect of benefit processing times and collection rates for council tax & business rates.
٠	Review our council tax reduction scheme by November 2022.
Conti	nue our programme to maximise delivery of much needed new, affordable and retrofitted homes in our town:
•	Mobilise and monitor the pipeline of developments with partners to increase the supply of affordable rented homes by 500 units over the next 5 years.
•	Progress developments on council owned land to meet our affordable homes target.
•	Improve access to settled housing for homeless people through our social lettings agency and landlord incentive programmes.
ס. י	Continue our Housing First programme and explore new funding and partnership opportunities to increase the range of accommodation options for people with multiple and complex needs.
•	Utilise available grant funding aimed at reducing fuel poverty and improving energy efficiency by promoting and referring residents to the Warm Home Check Service.
•	Develop and adopt a new Housing Strategy and review key policy documents, including the Social Housing Allocation scheme.
•	Continue to review our temporary and emergency accommodation options, ensuring that suitable provision is available and achieve best value, and apply lessons learned to firm up future provision arrangements.
•	Make sure homes are adapted and made fit for the future where we have power and resources to do so.
•	80 homes adapted through Disabled Facility Grant funding in 2022/23.
	ing Hastings clean and safe

where appropriate, adjusting collection rounds to improve service delivery to residents.

e a b V o F Ensuring C a Ensuring C a C a C a C a C a C a C a C a C a C	Seek Government guidance on the implementation of relevant sections of the Environment Act 2021, including food waste, enhancing the garden waste scheme and reviewing the Technically Environmentally and Economically Practicable (TEEP) assessment on our recycling service and progress accordingly. Building on the good performance of our in-house street cleansing service, continue to work in partnership (including our voluntary sector partners such as Tidy up St Leonards) towards identifying potential improvements to the way the service is operated, and implement them where sufficient budget is identified and authorised. Review bulky waste collection arrangements in order to reduce the cost of fly tipping. Maintaining our three green flag accreditations for our parks (St Leonards Gardens, Alexandra Park & Hastings Country Park) Park and deliver service and safety improvements in Alexandra Park in partnership with community organisations. g effective delivery of our statutory street scene enforcement services delivered through our Warden team including: Continuing to tackle anti- social behaviour and enviro crime in line with our statutory commitments in partnership with other agencies such as the police. Maintaining a primary focus on the multi-agency approach to reducing negative environmental, social and economic impacts on areas such as the town centre and seafront associated with the street community. g statutory delivery of our licensing and environmental health commitments including: Continue supporting businesses to comply with rules (normal and Covid 19 related) as they seek to return to business as usual during 2022/23. Continue supporting local businesses exporting products of animal origin which require export health certification following
g fr	rom EU-exit.
Making	best use of our land, buildings, public realm and cultural assets
ir • Ir C	Continue to explore options for delivery of succession arrangements following the end of the ground's maintenance contract in November 2023. Implement the succession arrangements for the ending of (i) the Public Convenience Cleaning contract, and (ii) the Building Cleaning contract, from April 2022. Complete the statutory safety improvement works to meet Environment Agency requirements at the Buckshole reservoir.
	Consult on and publish new Cultural Regeneration Strategy during 2022/23.
th 2022 • L • W	Keep open council owned and run visitor attractions where it is safe and we can afford to do so, bringing forward ways to run hese better, cheaper and or differently. 2/23 milestones include: Jndertake survey of East Hill Cliff Railway and determine future programme, budget implications and expected downtime for vorks arising. Dthers TBD for Museum.
2022/23	Continue work on our Local Plan engaging our citizens and partners to help set how the borough will shape up for the future. 3 Milestones include: Completion of Regulation 19 consultation by end of quarter 2.

•	Subm	it draft Local Plan to Secretary of State by end of quarter 3.		
•	<ul> <li>Prepare for examination in public during 2022/23 (subject to decision by the Planning Inspectorate).</li> </ul>			
•	<ul> <li>Asset Management and Capital programme reviewed and 2022/23 plans and actions refreshed and delivered accordingly.</li> <li>2022/2023 Milestones include:</li> </ul>			
•	Churc	chfields Business Centre – construction complete by end of quarter 3.		
•		vallis – planning consent granted by end of quarter 1 and construction commenced by end of quarter 3.		
•	Harol	d Place – planning consent granted & legal agreement completed by end of quarter 1 and construction commenced by f quarter 3.		
Minim	ising	environment and climate harm in all that we do		
•	oppor	blete our actions in the climate change strategy and action plan for 2022/2023 having reviewed lessons learned and tunities in response to Covid 19.		
Exam	oles fo	r 2022/23 include:		
	0	Development of a refreshed strategy and action plan for October 2022.		
	0	Respond to the Environmental Act with Sussex partners to consider local nature recovery strategies as required,		
		informed by results of Local Plan commissioned research.		
Page	0			
ag		associated funding.		
e		Supporting net zero ambitions of all the Towns Fund projects.		
	0	Solar for Business – commence installations subject to fiscal due diligence. minimum target 5 during 22/23 offsetting		
		XXX tonnes (TBD) of Co2.		
	0	Building on the delivery of the Wayfinding and DestiSmart projects continue to take opportunities to move around the town on foot, by cycle (active travel) and through sustainably powered vehicles (subject to movement and access, garden town and skills development programmes through the Town Deal).		
	0	Scoping how to best restore, protect, rewild and enhance the towns natural spaces and where feasible, integrate		
	0	findings into the climate change action plan, including incorporating relevant policy within the emerging Local Plan and via Towns Fund projects such as the garden town and green skills initiatives.		
	Conti	nue to implement our sustainable procurement policy and review take up through the council's performance review		
•	proce			
•	Revie	w our services, assets and activities to look at how we can run them in an environmentally friendly way.		
Delive	Delivery of our major regeneration schemes			
•	stake	g successfully bid for 24.3m Town Deal Funding, ensure delivery of the programme, keep the Town Board and other holders updated and work to lever in any further private investment or other government funding streams as possible evelling Up funding.		

Examples for 2022/23 include supporting:

- Towns Fund project leads in developing robust business cases and deliver their projects.
- the Town Deal Board to continue to champion the programme and maximise impact.
- the 4 Town Deal accelerated project to successfully complete works, this includes The Source Park Courtyard, East Sussex College Group Station Plaza works, EV charging points and works to the Alley in the Heritage Action Zone area.
- Submit a Levelling Up bid subject to new published guidelines and timetable.
- Deliver the Connecting Hastings and Rother Together projects to December 2022 with the programme closing in June 2023
  - Progress the development of West Marina project. Milestones for 2022/23 include:
    - Developer undertakes technical and survey work and consults local groups (quarters 1-3).
    - Developer commences master planning (quarter 4).

## Ensuring the council can survive and thrive into the future

Beprioritising and reorganising services and learning lessons from Covid19, in order to meet our commitments, budgetary challenges and rebuild reserves, and where necessary make in year budget reductions during 2022/23.

Gurther improve our performance reporting arrangements using our dashboard on our website to help citizens track how we are doing by:

- smartening existing targets.
  - o better integrating performance, risk and finance reporting.
  - publishing an action plan for the delivery of our corporate standard, subject to capacity.
- Integrate lessons learned and continue to realise benefits from the digital first programme and maintaining on-line access to services, subject to capacity and budget.
- Facilitating good programme and project management practice across the Council's key areas of work, subject to capacity and budget.
- Lead and work with partners to enable citizen-centred services that tackle health inequalities, improve quality of life and benefit the breadth of our local community.

# New key activities (i.e. not previously included in our 2020-24 Corporate Plan)

On-going management to:

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- Work in partnership with NHS, public health and the community to support the NHS COVID vaccination programme with communication and engagement activities to maximise uptake In Hastings across all community groups.
- Facilitate and support ESCC public health in providing testing facilities for residents of Hastings.
- Undertake prevention control and manage outbreaks of COVID-19 cases in Hastings.
- Work with the Community Hub partners as required to support residents affected by COVID.

Identifying and implementing learning from pandemic:

- Review pandemic working arrangements balancing needs of service delivery and staff welfare with environmental benefits of reduced travel to inform the development of a hybrid working culture efficiently using office space.
- Ensuring provision of essential ICT infrastructure to embed hybrid working for staff.
- Share learning with our partners to inform joint recovery efforts.

Recovering from the pandemic, where capacity, resources and safety arrangements allow by:

- Ensuring delivery and the on-going assurance programme of business support grants allocated as a result of Covid 19 (until March 2022).
- Supporting the arts, heritage, culture, leisure and tourism sectors and encourage wellbeing, healthy and active lifestyles (Milestones TBD).

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٠	Conclude implementation and encourage take up of new self-service modules for revenues and benefits.
•	Achieve key performance and collection targets in respect of benefit processing times and collection rates for council tax & business rates.
•	Review our council tax reduction scheme by November 2022.
Conti	nue our programme to maximise delivery of much needed new, affordable and retrofitted homes in our town:
•	Mobilise and monitor the pipeline of developments with partners to increase the supply of affordable rented homes by 500 units over the next 5 years.
•	Progress developments on council owned land to meet our affordable homes target.
•	Improve access to settled housing for homeless people through our social lettings agency and landlord incentive programmes.
	Continue our Housing First programme and explore new funding and partnership opportunities to increase the range of accommodation options for people with multiple and complex needs.
пр • 1л	Utilise available grant funding aimed at reducing fuel poverty and improving energy efficiency by promoting and referring residents to the Warm Home Check Service.
•	Develop and adopt a new Housing Strategy and review key policy documents, including the Social Housing Allocation scheme.
•	Continue to review our temporary and emergency accommodation options, ensuring that suitable provision is available and achieve best value, and apply lessons learned to firm up future provision arrangements.
•	Make sure homes are adapted and made fit for the future where we have power and resources to do so.
•	80 homes adapted through Disabled Facility Grant funding in 2022/23.
Keep	ng Hastings clean and safe
Ensur	ing delivery of our statutory refuse, recycling and street cleansing services, including:
•	Enhancing our existing contracted out refuse and recycling service by working closely with the contractor. For example,
	where appropriate, adjusting collection rounds to improve service delivery to residents.

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•	Seek Government guidance on the implementation of relevant sections of the Environment Act 2021, including food waste, enhancing the garden waste scheme and reviewing the Technically Environmentally and Economically Practicable (TEEP) assessment on our recycling service and progress accordingly.
•	Building on the good performance of our in-house street cleansing service, continue to work in partnership (including our
	voluntary sector partners such as Tidy up St Leonards) towards identifying potential improvements to the way the service is
	operated, and implement them where sufficient budget is identified and authorised.
•	Review bulky waste collection arrangements in order to reduce the cost of fly tipping.
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Ensur	ing effective delivery of our statutory street scene enforcement services delivered through our Warden team including:
•	Continuing to tackle anti- social behaviour and enviro crime in line with our statutory commitments in partnership with other
	agencies such as the police.
•	Maintaining a primary focus on the multi-agency approach to reducing negative environmental, social and economic impacts
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•	Continue to explore options for delivery of succession arrangements following the end of the ground's maintenance contract in November 2023.
•	Implement the succession arrangements for the ending of (i) the Public Convenience Cleaning contract, and (ii) the Building Cleaning contract, from April 2022.
•	Complete the statutory safety improvement works to meet Environment Agency requirements at the Buckshole reservoir.
•	Consult on and publish new Cultural Regeneration Strategy during 2022/23.
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	works arising.
•	Others TBD for Museum.
•	Continue work on our Local Plan engaging our citizens and partners to help set how the borough will shape up for the future.
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•	Completion of Regulation 19 consultation by end of quarter 2.
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•	Subm	it draft Local Plan to Secretary of State by end of quarter 3.	
•	Prepare for examination in public during 2022/23 (subject to decision by the Planning Inspectorate).		
•		Management and Capital programme reviewed and 2022/23 plans and actions refreshed and delivered accordingly. 2023 Milestones include:	
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		tunities in response to Covid 19.	
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		Development of a refreshed strategy and action plan for October 2022.	
	0	Respond to the Environmental Act with Sussex partners to consider local nature recovery strategies as required,	
_		informed by results of Local Plan commissioned research.	
Page	0	Work collaboratively with regional and county partners to respond to the climate emergency and draw down	
Q		associated funding.	
		Supporting net zero ambitions of all the Towns Fund projects.	
17	0	Solar for Business – commence installations subject to fiscal due diligence. minimum target 5 during 22/23 offsetting XXX tonnes (TBD) of Co2.	
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		town on foot, by cycle (active travel) and through sustainably powered vehicles (subject to movement and access,	
		garden town and skills development programmes through the Town Deal).	
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		findings into the climate change action plan, including incorporating relevant policy within the emerging Local Plan	
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•		nue to implement our sustainable procurement policy and review take up through the council's performance <u>review</u>	
	proce	<u>SS.</u>	
•	Revie	w our services, assets and activities to look at how we can run them in an environmentally friendly way.	
Delive		our major regeneration schemes	
	-		
•	Havin	g successfully bid for 24.3m Town Deal Funding, ensure delivery of the programme, keep the Town Board and other	
		holders updated and work to lever in any further private investment or other government funding streams as possible	
	e.g. L	evelling Up funding.	

Examples for 2022/23 include supporting:

- Towns Fund project leads in developing robust business cases and deliver their projects.
- the Town Deal Board to continue to champion the programme and maximise impact.
- the 4 Town Deal accelerated project to successfully complete works, this includes The Source Park Courtyard, East Sussex College Group Station Plaza works, EV charging points and works to the Alley in the Heritage Action Zone area.
- Submit a Levelling Up bid subject to new published guidelines and timetable.
- Deliver the Connecting Hastings and Rother Together projects to December 2022 with the programme closing in June 2023
  - Progress the development of West Marina project. Milestones for 2022/23 include:
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# Ensuring the council can survive and thrive into the future

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- publishing an action plan for the delivery of our corporate standard, subject to capacity.
- Integrate lessons learned and continue to realise benefits from the digital first programme and maintaining on-line access to services, subject to capacity and budget.
- Facilitating good programme and project management practice across the Council's key areas of work, subject to capacity and budget.
- Lead and work with partners to enable citizen-centred services that tackle health inequalities, improve quality of life and benefit the breadth of our local community.

# New key activities (i.e. not previously included in our 2020-24 Corporate Plan)

On-going management to:

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- Work in partnership with NHS, public health and the community to support the NHS COVID vaccination programme with communication and engagement activities to maximise uptake In Hastings across all community groups.
- Facilitate and support ESCC public health in providing testing facilities for residents of Hastings.
- Undertake prevention control and manage outbreaks of COVID-19 cases in Hastings.
- Work with the Community Hub partners as required to support residents affected by COVID.

Identifying and implementing learning from pandemic:

- Review pandemic working arrangements balancing needs of service delivery and staff welfare with environmental benefits of reduced travel to inform the development of a hybrid working culture efficiently using office space.
- Ensuring provision of essential ICT infrastructure to embed hybrid working for staff.
- Share learning with our partners to inform joint recovery efforts.

Recovering from the pandemic, where capacity, resources and safety arrangements allow by:

- Ensuring delivery and the on-going assurance programme of business support grants allocated as a result of Covid 19 (until March 2022).
- Supporting the arts, heritage, culture, leisure and tourism sectors and encourage wellbeing, healthy and active lifestyles (Milestones TBD).

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Agenda Item 4b

# Budget - DRAFT 2022-2023



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# **Appendices to Budget Report**

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#### **Financial Services**

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## REVENUE BUDGET SUMMARY

# Appendix A

	2021-2022 Original Budget £	2021-2022 Revised Budget £	2022-2023 Estimate Budget £
Directorates			
Corporate Resources Operational Services	807,560 12,160,078	637,460 13,476,340	445,430 12,732,840
Direct Service Expenditure	12,967,638	14,113,800	13,178,270
Contingency Provision (incl. R&R Reserve)	500,000	0	300,000
Total Service Expenditure	13,467,638	14,113,800	13,478,270
Provision for the Repayment of Principal (MRP)	1,722,911	1,668,155	1,741,200
Net Interest (Earnings) / Payments	1,452,027	1,304,375	1,579,758
Total Expenditure	16,642,576	17,086,330	16,799,228
Amount to be met from Grant and Collection Fund			
Government Grant - Revenue Support Grant	(1,009,837)	(1,009,837)	(1,040,990)
Covid Grants (Unringfenced)	(698,862)	(698,862)	0
Lower Tier Services Grant	(162,661)	(162,661)	(171,333)
2022/23 Services Grant	0	0	(263,308)
New Homes Bonus	(173,162)	(173,162)	(158,442)
NNDR (Surplus) / Deficit	167,253	167,253	100,000
Council Tax (Surplus) / Deficit	(103,621)	(103,621)	(51,824)
Housing Benefit Administration Grant	(397,789)	(411,383)	(425,209)
Council Tax Support Admin Grant	(164,592)	(156,974)	(156,974)
Business Rates	(2,602,886)	(2,602,886)	(2,051,632)
Business Rates - Pooling	(1)	(50,619)	(57,879)
Business Rates - Section 31 Grant	(1,569,173)	(1,569,173)	(2,049,368)
Council Tax - Section 31 Grant	(199,520)	(199,520)	0
Council Tax	(7,103,645)	(7,103,645)	(7,390,176)
Total Funding	(14,018,495)	(14,075,089)	(13,717,134)
Funding deficit / (surplus)	2,624,081	3,011,241	3,082,094
Collection Fund - deficit(20/21)			
NNDR - Deficit (2020/21)	-	-	5,095,785
Business Rates Section 31 Reserve	-	-	(5,095,785)
Net Position deficit/(surplus)	-	-	0
Reserve movements			
Contributions to Reserves (e.g. R&R)	723,150	689,000	689,000
Use of Earmarked Reserves (see Appendix H)	(1,864,300)	(3,153,282)	(1,598,800)
Net Contribution to/(from) Reserves	(1,141,150)	(2,464,282)	(909,800)
Use of Reserves to fund Deficit			
Transfer from General Reserve	(1,282,931)	(346,959)	(2,072,294)
Transfer to/(from)Specific Reserve	(200,000)	(200,000)	(100,000)
Total	(1,482,931)	(546,959)	(2,172,294)
General Fund Movement	Page 23 0	0	0
Net Council Expenditure	15,501,426	14,622,048	15,889,428

## Appendix A (continued)

#### COUNCIL TAX

<u>20</u>	021-2022		<u>2022-2</u>	2023	
Total	Band D		Total	Band D	Increase
£ 14,018,495	£	Budget requirement	£ 13,717,134	£	%
(1,009,837)		Revenue Support Grant	(1,040,990)		
(164,592)		Council Tax Administration Support Grant	(156,974)		
(173,162)		New Homes Bonus	(158,442)		
63,632		Collection Fund (Surplus) / Deficit	48,176		
(3,028,005)		Other non-ring fenced grants	(2,967,096)		
(2,602,886)		Retained Business Rates	(2,051,632)		
7,103,645	276.17	Borough Council Tax	7,390,176	281.67	1.99%
39,715,797	1,544.04	County Council Precept	42,329,989	1,613.37	4.49%
2,506,094	97.43	Fire Authority Precept	2,607,171	99.37	1.99%
5,527,915	214.91	Police and Crime Commissioner Precept	5,900,964	224.91	4.65%
54,853,451	2,132.55	Total Council Tax	58,228,299	2,219.32	4.07%

#### 25,722 Council Taxbase at Band D

26,237

#### TABLE OF COUNCIL TAX BANDS AND AMOUNTS :

2021-22		Relationship	East Sussex	Police and Orige	East Sussex	Hastings	2022-2023
Total Amount	Band and Value *	to Band D	C.C.	Police and Crime Commissioner	Fire Authority	B.C.	Total Amount
£1,421.69	A - up to £40,000	6 / 9	£1,075.58	£149.94	£66.25	£187.78	£1,479.55
£1,658.65	B - £40,001 up to £52,000	7/9	£1,254.84	£174.93	£77.29	£219.08	£1,726.14
£1,895.59	C - £52,001 up to £68,000	8/9	£1,434.11	£199.92	£88.33	£250.37	£1,972.73
£2,132.55	D - £68,001 up to £88,000	-	£1,613.37	£224.91	£99.37	£281.67	£2,219.32
£2,606.45	E - £88,001 up to £120,000	11/9	£1,971.90	£274.89	£121.45	£344.26	£2,712.50
£3,080.35	F - £120,001 up to £160,000	13 / 9	£2,330.42	£324.87	£143.53	£406.86	£3,205.68
£3,554.24	G - £160,001 up to £320,000	15 / 9	£2,688.95	£374.85	£165.62	£469.45	£3,698.87
£4,265.10	H - over £320,000	18 / 9	£3,226.74	£449.82	£198.74	£563.34	£4,438.64
43,744	Number of properties on Council Ta	y Ponding Lint					43,842
43,744	Number of properties on Council Ta	ax Danuing List					43,042

£25,722 Each £1 of Council Tax at Band D will raise

£26,237

#### Appendix A (continued)

#### **1. BUSINESS RATES BASELINE**

I. BUSINESS KATES BASELINE	Budget 2021-22 Amount £	Revised Budget 2021-22 Amount £	Budget 2022-23 Amount £
NNDR Income	~	2	~
Gross rateable value	61,565,469	62,858,915	62,858,915
Small business multiplier	49.9	49.9	49.9
Gross rates receivable	30,721,169	31,366,599	31,366,599
Reliefs and allowances for bad debt and appeals	(9,913,272)	(12,135,901)	(11,647,447)
Net rates less losses	20,807,897	19,230,698	19,719,152
Cost of Collection allowance	(132,166)	(130,460)	(132,166)
NNDR Income	20,675,731	19,100,238	19,586,986
Hastings BC Share (40%)	8,270,292	7,640,095	7,834,794
Tariff Calculation			
Business Rates Baseline for HBC	9,486,922	9,486,922	9,486,922
DCLG calculation of baseline funding level	3,819,518	3,819,518	3,819,518
Adjustment for Revised budget	0	0_	0
Tariff	5,667,405	5,667,404	5,667,405
Levy calculation Total income	8,270,292	7,640,095	7,834,794
Add 50% small business relief	763,353	1,107,084	1,104,123
Add reliefs attracting Section 31 grant	314,049	942,217	779,520
Adjusted income	9,347,694	9,689,396	9,718,437
Less Tariff	(5,667,405)	(5,667,404)	(5,667,405)
	3,680,289	4,021,992	4,051,032
Baseline funding level	(3,819,518)	(3,819,518)	(3,819,518)
Growth	(139,228)	202,474	231,515
Levy payable (50%)	1	101,237	115,757
Pooling income (50% of levy / additional pool share)	(1)	(50,619)	(57,879)
Safety Net calculation			
Baseline funding level	3,819,518	3,819,518	3,819,518
Threshold (92.5% of baseline funding level)	3,533,054	3,533,054	3,533,054
Adjusted income less Tariff	3,680,289	4,021,992	4,051,032
Difference	147,235	488,938	517,978
Safety Net receivable	0	0	0
Business Rates Collection			
Business Rates precept	8,270,292	7,640,095	7,834,794
Tariff	(5,667,405)	(5,667,404)	(5,667,405)
Levy	(0,001,100)	(101,237)	(115,757)
Safety Net	0	0	0
Net Business Rates collection	2,602,886	1,871,454	2,051,632
2. COLLECTION FUND			
	2021-22	2021-22	2022-23
	Original Budget	Revised Budget	Estimate Budget
Council Tax (Surplus) / Deficit	£ (103,621)	£ (103,621)	£ (51,824)
Non Domestic Rates (Surplus) / Deficit	167,253	167,253	5,195,785
Total Collection Fund (Surplus) / Deficit	63,632	63,632	5,143,961

# INTEREST, MINIMUM REVENUE PROVISION & CONTRIBUTIONS TO RESERVES

#### Appendix B

CONTRIBUTIONS TO RESERVES	2021-22 Original Budget £000's	2021-22 Revised Budget £000's	2022-23 Estimated Outturn £000's
Net Interest Payments	1,452	1,304	1,580
Contributions to Reserves Minimum Revenue Provision (Statutory provision for principal	723	689	689
repayment arising from borrowing requirement)	1,723	1,668	1,741
Total	3,898	3,662	4,010
Interest	£000's	£000's	£000's
Gross Interest Payable	2,115	1,843	2,137
Gross Interest Received	(609)	(504)	(503)
Income and expenditure in relation to investment properties	(64)	(45)	(64)
Fees	10	10	10
	1,452	1,304	1,580
Contributions to Reserves	£000's	£000's	£000's
IT Reserve	214	189	189
Government Grant Reserve	0	0	0
Transfer to Specific Reserve re: Resilience and Stability Reserve	0	0	0
Transfer to Specific Reserve re: Housing Licensing	1	0	0
R&R General	420	420	420
R&R White Rock Theatre	80	80	80
R&R re: New Vehicles	8	0	0
	723	689	689
Total Contributions To Reserves	723	689	689

#### SUMMARISED FULL BUDGET VARIATION ANALYSIS

#### Appendix C

		evised Budget	2022/23 Budget	
2020/21 Budget Surplus / (Deficit)	£	<b>£</b> (1,482,931)	£	<b>£</b> (1,482,931)
<b>Growth Items</b> Inflation R&R Reserve funded items Fees and Charges	0 (428,909) 0		(665,400) 0 172,000	
<b>PIER Growth / Change items -</b> Waste and Environmental Enforcement Team - Lower Fixed Penalty income	(25,000)		(10,000)	
Legal Division - Lower level of costs being recovered Regeneration Activity - one off income removed Staffing - Planning and Enforcement Planning Policy - Development Plan External Audit Costs - 21/22 onwards (£25k less £5k additionl govt funding)	(10,000) (25,000) 0 21,000 (20,000)		(10,000) (25,000) (59,000) (117,000) (20,000)	
		(487,909)		(734,400)
<b>Savings</b> PIER Savings - See Appendix K	1,075,509	1,075,509	1,355,580	1,355,580
Other changes (Increase) / Decrease in Provision for the Repayment of Principal (MRP) (Increase) / Decrease in Contingency Provision Additional interest costs Government Grant - Revenue Support Grant Lower Tier Services Grant New Homes Bonus Council Tax and NNDR Changes R&R Reserve funded items Factory Units and Other Properties Other Expenditure Homelessness Controlling Migration Fund Housing Licensing Dangerous Structures Local Plan Towns Fund Cliff Railways (Increase) / Decrease Other Net Changes Unfunded Deficit Use of Peserves to fund deficit	-	54,756 500,000 147,652 0 0 56,594 0 184,330 (227,512) (336,120) (124,070) (124,070) (11,360) (522,500) (135,990) (83,870) (135,740) 1,382,202 (146,959)		(18,289) 200,000 (127,731) 31,153 8,672 (14,720) 357,362 156,800 266,900 (242,412) (783,000) 33,300 175,760 0 (201,820) 120,000 (33,860) (1,238,658) (2,172,294)
Use of Reserves to fund deficit Transfer from General Reserve Transfer to/(from)Specific Reserve	346,959 (200,000)	440.050	2,072,294 100,000	0.470.004
Balance	-	146,959 <b>0</b>	_	2,172,294
	=	<u> </u>	=	<u>_</u>

# CAPITAL PROGRAMME SUMMARY

		Original 2021/22	Revised 2021/22	2022/23	2023/24	2024/25	Subseq.	Total over
		£'000	£'000	£'000	£'000	£'000	Years £'000	Prog Period £'000
Net cost by Service		2000	2000	2000	2000	2000	2000	2000
Corporate Resources		11,693	2,402	11,174	288	0	0	13,864
Operational Services		1,088	1,272	3,680	8,885	6,085	1,465	21,387
		12,781	3,674	14,854	9,173	6,085	1,465	35,251
Net cost by Status								
Committed Schemes	с	9,504	2,568	10,164	873	585	1,465	15,655
Uncommitted Schemes	u	318	34	200	2,300	2,000	0	4,534
New Schemes	n	2,959	1,072	4,490	6,000	3,500	0	15,062
		12,781	3,674	14,854	9,173	6,085	1,465	35,251
Gross cost of schemes anal	ysed	by servic	e					
Corporate Resources		13,243	2,837	12,289	288	0	0	15,414
<b>Operational Services</b>		9,220	5,124	9,457	12,941	8,141	3,521	39,184
		22,463	7,961	21,746	13,229	8,141	3,521	54,598

# **CAPITAL PROGRAMME FINANCING STATEMENT**

# Appendix E

	2021/22 Original	2021/22 Revised	2022/23	2023/24	2024/25	Total over life of Programme
	£'000	£'000	£'000	£'000	£'000	£'000
<u>Spending</u>						
Capital Spending						
Total Gross Spend	22,463	7,961	21,746	13,229	8,141	51,077
Capital Grants and Contributions Received	(9,682)	(4,287)	(6,892)	(4,056)	(2,056)	(17,291)
Capital Requirement	12,781	3,674	14,854	9,173	6,085	33,786
Financing available						
New Capital receipts in year	5,030	50	6,019	250	50	6,369
-Bfwd Capital Receipts	26	0	0	969	0	0
ଐotal C	5,056	50	6,019	1,219	50	6,369
The second secon						
<b>G</b> apital Reserve / Revenue/R&R reserve	69	206	184	23	0	413
Capital Receipts used from asset sales	30	50	5,050	250	50	5,400
Capital receipts from prior years	26	0	0	0	0	0
Total Financing available from internal resources	125	256	5,234	273	50	5,813
Remaining Financing Requirement	12,656	3,418	9,620	8,900	6,035	27,973

# Government Grant Reserves

# Appendix F

Cost Centre Code	Description	Holding Account Code	Balance b/f 1 April 2021 £ 000's	Income & Transfers £ 000's	Expenditure & Transfers £ 000's	Balance c/f 31 March 2022 £ 000's	Income & Transfers £ 000's	Expenditure & Transfers £ 000's	Balance c/f 31 March 2023 £ 000's
20110	DCE-Revenues Division	Q1028	(417)	0	60	(357)	0	72	(286)
20124	EU Exit Funding Reserve	Q1039	(52)	0	52	0	0	0	0
20298	High Street Clean-up	Q1041	0	0	0	0	0	0	0
20216	FLAG	Q1011	0	0	0	0	0	0	0
20310	Local Authority Parks Improvement	Q1043	(1)	0	1	0	0	0	0
20262	Street Games	Q1032	0	0	0	0	0	0	0
20263	Sports for All	Q1030	0	0	0	0	0	0	0
20314	Countryside Stewardship	Q1007	(39)	0	8	(31)	0	8	(23)
	Total		(510)	0	122	(388)	0	80	(309)

## **Revenue Budget Forward Plan**

	Revenue Budget Forward Plan	2021-22	2021-22	2022-23	2023-24	2024-25	2025-26
			Revised				
		Budget	Projection	Projection	Projection	Projection	Projection
Ref		£000's	£000's	£000's	£000's	£000's	£000's
1	Direct Service Expenditure (Net)	12,968	14,114	13,178	13,642	14,115	14,597
2	Funding Commitments:-						-
3	Election Costs (bi-annually)				(70)		(70)
4	Savings/Additional Income Identified						
	Previous PIER savings						
6	Theatre - reduced contributions				(100)	(100)	(100)
	Potential PIER savings/growth (net) at 30 December 2021				(78)	(78)	(78)
8	Income - Property				(70)	(70)	(70)
9	Income - re Schemes in Capital Programme				(187)	(715)	(1,146)
	Fees and Charges				(60)	(120)	(180)
11	Other: Contingency Provision	500	0	300	300	300	300
	Interest (net of Fees ) & other Adjustments	1.452	1.304	1.580	1.753	1.935	2.040
	Minimum Revenue Provision (excl. Inc Gen Adj)	1,432	1,668	1,741	2,006	2,327	2,638
	Contribution to Reserves	723	689	689	2,000	689	689
	Net Use of Earmarked Reserves	(1,864)	(3,153)	(1,599)	(1,599)	(1,599)	(1,599)
	Net Council Expenditure	15,502	14,622	15,889	16,226	16,684	17.021
	Taxbase	25,722	25,722	26,237	26,499	26,764	27,032
19	Council Tax	276.17	276.17	281.67	287.27	292.99	298.82
20	Funding						
21	From Collection Fund - Council Tax	(7,104)	(7,104)	(7,390)	(7,612)	(7,842)	(8,078)
22	From Collection Fund - Business Rates	(2,603)	(2,603)	(2,052)	(2,093)	(2,135)	(2,177)
23	Revenue Support Grant	(1,010)	(1,010)	(1,041)	(1,062)	(1,083)	(1,105)
24	Covid Grants Unringfenced	(699)	(699)				
25	2022/23 Services Grant			(263)			
	Lower Tier Services Grant	(163)	(163)	(171)	(175)	(178)	(182)
	New Homes Bonus	(173)	(173)	(158)	0	0	0
	Council Tax Support Admin Grant	(165)	(157)	(157)	(157)	(157)	(157)
	Housing Benefit Admin Grant	(398)	(411)	(425)	(425)	(425)	(425)
	NNDR (Surplus) / Deficit	167	167	100	100	0	0
	NNDR Pooling	(0)	(51)	(58)	(58)	(58)	(58)
	Business Rates Section 31 Grant	(1,569)	(1,569)	(2,049)	(2,090)	(2,132)	(2,175)
	Council Tax - Section 31 Grant	(200)	(200)	(50)	0	0	0
	Council Tax Surplus Contribution To General Fund	(104)	(104)	(52)	0	0	0
35	Contribution To General Fund	(14,019)	(14,075)	(13,717)	(13,572)	(14,010)	(14,356)
36							
37	Funding Shortfall / (Surplus)	1,483	547	2,172	2,654	2,674	2,665
38							
39	Use of General Reserve	(1,283)	(347)	0	0	0	0
40		(.,_00)	(0.1)	l î	Ũ	Ű	5
41	Use of Resilience and Stability Reserve	(200)	(200)	(100)	(100)	0	0
42		( /	( )	( )	( /	_	-
	Net Funding Shortfall / (Surplus)	0	0	2,072	2,554	2,674	2,665

	2021 / 22					2022 / 23		
	Balance at			Balance at	Income		Balance at	
	1 April 2021 £'000	£'000	& Transfers £'000	31 Mar 2022 £'000	& Transfers £'000	& Transfers £'000	31 Mar 2023 £'000	
General Reserve	(7,159)	(212)	347	(7,024)	0	2,072	(4,952)	
Capital Reserve	(150)	0	0	(150)	0	50	(100)	
Earmarked Reserves								
Renewal and Repairs Reserve	(1,629)	(500)	1,233	(896)	(500)	648	(748)	
Risk Management Reserve	(315)	0	15	(300)	0	15	(285)	
Information Technology Reserve	(247)	(189)	233	(203)	(189)	214	(178)	
On-Street Car Parking Surplus Reserve	(40)	0	0	(40)	0	0	(40)	
Section 106 Reserve (Revenue)	(465)	0	49	(416)	0	49	(367)	
Section 106 Reserve (Capital)	(386)	0	323	(63)	0	0	(63)	
Government Grant Reserve	(510)	0	122	(388)	0	80	(309)	
Monuments in Perpetuity	(46)	0	1	(45)	0	1	(44)	
Ore Valley Reserve	(250)	0	0	(250)	0	0	(250)	
Resilience and Stability Reserve	(1,000)	0	200	(800)	0	100	(700)	
Transition Reserve	0	0	0	0	0	0	0	
Redundancy Reserve	(665)	0	225	(440)	0	225	(215)	
Community Safety Reserve	0	0	0	0	0	0	0	
Economic Development Reserve	0	0	0	0	0	0	0	
Safer Hastings Partnership	(88)	0	10	(78)	0	0	(78)	
Disabled Facilities Grant	(3,611)	(2,056)	1,400	(4,267)	(2,056)	2,056	(4,267)	
First World War Project	0	0	0	0	0	0	0	
Invest to Save and Efficiency Reserve	(144)	0	12	(132)	0	82	(50)	
Clinical Commissioning Group	0	0	0	0	0	0	0	
Carry-forward Reserve	(1,070)	0	1,070	0	0	0	0	
Controlling Migration	(116)	(109)	109	(116)	0	116	0	
Towns Fund	0	(113)	60	(53)	0	53	0	
Selective Licensing Reserve (inc. redundancy)	(144)	0	144	0	0	0	0	
Revenue Hardship Fund	(80)	0	0	(80)	0	0	(80)	
Syrian Refugee Resettlement Programme	(21)	0	21	0	0	0	o	
Housing Licensing Reserve	(412)	0	8	(404)	0	172	(232)	
Community Housing Fund	(35)	0	0	(35)	0	0	(35)	
Business Rates Section 31 Reserve	(4,959)	0	0	(4,959)	0	4,959	0	
	(23,542)	(3,179)	5,581	(21,140)	(2,745)	10,892	(12,993)	

				Apr (Co
EXPENDITURE FUNDED BY USE OF RESERVES (expenditure & transfers) / Income & transfers	Cost Centre / Account	2021-22 Original £	2021-22 Revised £	(Co 2022-23 Estimate £
General Reserve	Q1012	-	-	-
General reserve Saving to/(Use of)		(247,000)	346,959	(2,072,294)
Total		(247,000)	346,959	(2,072,294)
Transfers between Reserves				
Carry Forward Reserve to General Reserve	Q1004	0	0	0
Government Grant Reserve to General Reserve	Q1011	0	(47,000)	0
Carry Forward Reserve to Controlling Migration	NEW	0	0	0
Selective Licensing Reserve to General Reserve Syrian Refugee Reserve to General Reserve	Q1042 Q1033	0 0	(144,000) (21,000)	0 0
Carry Forward Reserve to Towns Fund	NEW	0	0	0
		0	(212,000)	0
Carry Forward Reserve	Q1004			
Carried forward		(81,000)	(1,070,000)	0
		(81,000)	(1,070,000)	0
Capital Reserve	Q1017			
2016 - 950th Anniversary (£330k in total over 3 years)		0	0	0
Various Capital Expenditure to be Financed				
CPO - Empty Homes Strategy -capital		(50,000)	0	(50,000)
		(50,000)	0	(50,000)
Disabled Facilities Grant	Q1008			
Disabled Facilities Grant - Salaries		(60,000)	(60,000)	(60,000)
Disabled Facilities Grant - Capital		(1,752,584)	(1,340,000)	(1,996,000)
		(1,812,584)	(1,400,000)	(2,056,000)
<u>Renewal &amp; Repairs Reserve</u>	Q1026			
(per programme of works - Appendix J)	Q TOLO	(704,500)	(927,409)	(547,700)
Capital		(46,000)	(206,000)	0
Vehicles		0	0	0
Contingency		(100,000)	(100,000)	(100,000)
Transition Reserve	Q1034	(850,500)	(1,233,409)	(647,700)
Transfer to General Fund	Q1054	0	0	0
Resilience and Stability Reserve	Q1031	(200,000)	(200,000)	(100,000)
Information Technology Reserve	Q1013			
(per programme of works - Appendix I)	4.0.0	(248,000)	(233,000)	(214,000)
		(248,000)	(233,000)	(214,000)
Invest to Save & Efficiency Reserve	Q1015	(00,000)	(44, 700)	(00,000)
Transfer to General Fund Transfer to Capital Reserve		(82,000) 0	(11,700) 0	(82,000)
		(82,000)	(11,700)	(82,000)
Redundancy Reserve	Q1024			
Transfer to General Fund		(225,000)	(225,000)	(225,000)
		(225,000)	(225,000)	(225,000)
Land Charges Reserve				
Capital		0	0	0
Land Charges Reserve to Revenue Hardship Fund		0	0	0
Land Charges Reserve to General Reserve		0	0	0
		0	0	0

Appendix H (Continued)

Earmarked Reserves	Cost	2021-22 Original	2021-22 Boying d	<u>Appendix H</u> 2022-23 <u>(Continued)</u>
	Centre	Original £	Revised £	Estimate £
Government Grant Reserve	Various			
capital (further details Appendix E)		0	0	0 (70, 700)
(further details - Appendix F)		(153,000) (153,000)	(74,603) (74,603)	<u>(79,700)</u> (79,700)
Monuments in Perpetuity	Q1023	(100,000)	(11,000)	(10,100)
capital		()	<i>(</i> , , , , , , , , , , , , , , , , , , ,	<i>(</i> / <b></b> -)
Revenue	20303	(500)	(1,000) (1,000)	<u>(1,000)</u> (1,000)
S106 Reserve		(300)	(1,000)	(1,000)
Capital	Q2451	(7,000)	(323,000)	0
Revenue	Q1029	(49,000)	(49,000)	(49,000)
On-Street Car Parking Surplus Reserve	Q1003	(56,000)	(372,000)	(49,000)
Havelock Road Crossing	20292	0	0	0_
	<u></u>	0	0	0
Risk Management Reserve Risk Management Schemes	Q1014 20135	(15,000)	(15,000)	(15,000)
Nisk Management Gonemes	20133	(15,000)	(15,000)	(15,000)
<u>Ore Valley</u>	Q1002	0	0	0
		0	0	0
Safer Hastings partnership		0	(10,000)	0
		0	(10,000)	0
	04000			
Clinical Commissioning Group Housing NHS CCG	Q1020	0		0
Lets Get Moving		0	0	0
		0	0	0
Selective Licensing	Q1042	0	0	0
Selective Licensing surplus / deficit	20195	0	0	0
First World War Reserve	Q1010	0	0	0
Housing Licensing Reserve	Q1036	0	0	0
Housing Licensing Reserve	Q1050	0	(7,910)	(172,310)
		0	(7,910)	(172,310)
Syrian Refugee Resettlement Programme	01022	0	0	0
Synan Refugee Resettlement Programme	Q1033	0	0	0
Community Housing Fund	Q1037			
Housing Administration		0	0	0
		0	0	0
Controlling Migration	Q1044	(33,300)	(108,750)	0
		(33,300)	(108,750)	0
Revenue Hardship Fund	Q1027	0	0	0
		0	0	0
Towns Fund	NEW	(113,000)	(59,910)	(53,090)
	11211	(113,000)	(59,910)	(53,090)
Business Rates Section 31 Reserve	Q2498	0	0	(4,959,000)
Dusiness Rates Section 51 Reserve	Q2490	0	0	(4,959,000)
Total use of earmarked and capital reserves *	А	(3,919,884)	(5,022,282)	(8,703,800)
Revenue use of earmarked reserves		(1,864,300)	(3,153,282)	(6,557,800)
Transfers between Reserves		(1,864,300) 0	(3,153,282) (212,000)	(6,557,800) 0
Capital use of earmarked reserves		(1,855,584)	(1,869,000)	(2,046,000)
Transition Reserve and Com / Econ Reserve Total Expenditure & Transfers (Excl. General Reserve Use)	В	(200,000) (3,919,884)	0 (5,234,282)	<u>(100,000)</u> (8,703,800)
· · · · · · /				

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	2021-22	2021-22	2022-23	2023-24	2024-25
	Original	Revised	ESTIMATE	ESTIMATE	ESTIMAT
	•				
	£'000	£'000	£'000	£'000	£'000
DPENING BALANCE :					
BALANCE B/FWD. AT 1 APRIL	(247)	(247)	(203)	(178)	(153
EXPENDITURE :	. ,	. ,	. ,	. ,	
GOVCONNECT	9	7	9	9	
MICROSOFT LICENSING FOR TEST ENVIRONMENT	15	16	0	0	
RESILIENCE IMPROVEMENTS	0	0	0	0	
ANTI VIRUS	0	9	0	0	
KACE SYSTEMS MANAGEMENT SERVER	4	0	0	0	
SERVICE REVIEW EFFICIENCY PROJECTS	90	0	90	90	
PC HARDWARE AND SOFTWARE	115	124	115	115	1
MICROSOFT 365	0	0	0	0	
SERVER OPERATING SYSTEMS UPGRADES	10	10	0	0	
UPSUPGRADES	0	0	0	0	
COMMVAULT UPGRADE	5	10	0	0	
CONTRACT COMPLIANCE SYSTEM UPGRADE	0	5	0	0	
VIRTUALISATION WARRANTY REDRESH	0	12	0	0	
SAN WARRANTY REFRESH	0	2	0	0	
SAN ADDITIONAL STORAGE	0	25	0	0	
SOFTWARE ASSET MANAGEMENT	0	13	0	0	
	248	233	214	214	2
NCOME :					
CONTRIBUTIONS TO RESERVE - FROM GENERAL FUND	(189)	(189)	(189)	(189)	(18
	-	-		· ·	
	(400)	(000)	(470)	(4.52)	(40
BALANCE IN-HAND C/FWD. AT 31 MARCH	(188)	(203)	(178)	(153)	(12

## **RENEWAL AND REPAIRS RESERVE**

# APPENDIX J

£		2021-22 ORIGINAL BUDGET £	2021-22 REVISED BUDGET £	2022-23 ESTIMATED BUDGET £
	OPENING BALANCE:			
1,555,956	BALANCE BROUGHT FORWARD	1,366,656	1,628,909	895,50
	INCOME:			
508,000	CONTRIBUTIONS TO RESERVE - GENERAL	508,000	500,000	500,00
508,000		508,000	500,000	500,00
	EXPENDITURE:			
435,047	PROGRAMMED REPAIRS AND REDECORATIONS	199,000	190,100	222,50
435.047	OTHER REPAIRS & RENEWALS SUB TOTAL	<u>505,500</u> 704,500	<u>943,309</u> 1,133,409	325,20 547,70
0		46,000 0	0 0	400.00
0 435,047	PROVISION FOR UNEXPECTED ITEMS	100,000 850,500	100,000 1,233,409	100,00 647,70
	CLOSING BALANCE:			
1,628,909	BALANCE CARRIED FORWARD	1,024,156	895,500	747,80

#### PROGRAMMED REPAIRS AND REDECORATIONS FINANCED BY THE RENEWAL AND REPAIRS RESERVE

## Appendix J (con't)

				2021-2022	2021-2022	2022-2023	2023-2024	2024-2025
Cost				ORIGINAL	REVISED			
Centre	Reference	PROPERTY	DESCRIPTION OF WORK	BUDGET	BUDGET	ESTIMATE	ESTIMATE	ESTIMATE
Contro				£	£	£	£	£
			Isolated internal / external redecs & repairs. MEWP high					
20116	PR001		level stonework H&S inspection	20,000	20,000	30,000	30,000	30,000
20118	PR047	ALL BUILDINGS - ASBESTOS	Asbestos surveys and re-inspections	2,000	2,000	2,000	2,000	2,000
20118		ALL BUILDINGS - ASBESTOS	Works arising out of asbestos inspections	1,000	1,000			1,000
20118		ALL BUILDINGS - FIRE RISK	Fire risk assessments & works arising	6,000	10,500			6,000
20118		ALL BUILDINGS - AIR CONDITIONING	AC energy efficiency certification (every 3 years)	4,000	4,000	4,000	4,000	4,000
20118	PR52	ALL BUILDINGS - ENERGY CERTIFICATION	Annual Display Energy Certs for major bldgs	1,000	1,000	1,000	1,000	1,000
20118	PR54		Automated checks & monitoring inc hygiene assess	20,000	10,000	25,000	25,000	25,000
20118		ALL BUILDINGS - ELECTRICAL TESTING	routine cyclical testing & works arising	6,000	6,000	6,000	6,000	6,000
20118	PR57	ALL BUILDINGS - SAFETY ANCHORS	Annual testing of access safety anchors	2,000	2,000	2,000	2,000	2,000
20118	PR58	ALL BUILDINGS - AUTOMATIC DOORS	Annual maintenance routine	500	500	500	500	500
20132		BANK BUILDINGS	External redecs to front elevation	8,000	8,000	0	0	0
20 <u>131</u> 20131	PR009	MICRO UNIT FACTORIES	External redecs	5,000	5,000	0	0	0
20131	PR037	FACTORY UNITS	External redecs/roof repairs to empty units	30,000	30,000	0	0	0
2002	PR041	OTHER BUILDINGS (ESTATES MISC.)	Essential upgrades/repairs.	10,000	10,000	0	0	0
20205	PR023	WEST HILL CLIFF RAILWAYS	Redecorations & repairs	5,000	5,000	5,000	5,000	5,000
20245	PR024	EAST HILL CLIFF RAILWAYS	Redecorations & repairs	5,000	5,000	5,000	5,000	5,000
20258	PR034	FALAISE FITNESS CENTRE	External redecorations.	0	0	25,000	25,000	0
20303	PR014	CREMATORIUM - CREMATOR FT2	Rehearthing & rebricking of cremator FT2	7,000	7,000	7,000	7,000	7,000
20303	PR014	CREMATORIUM - CREMATOR FT3	Rebricking / rehearthing of cremator FT3	8,000	0	46,000	8,000	8,000
20303	PR52a	CEMETERY	Path health & safety repairs	8,000	8,000	8,000	8,000	8,000
20310	PR52	PARKS	Path health & safety repairs	10,000	10,000	10,000	10,000	10,000
20250	OR210	FRONT LINE	Concrete health & safety inspection & testing	6,000	6,000	6,000	6,000	6,000
20250		FRONT LINE	Concrete health & safety repair works	9,000	9,000	9,000	9,000	9,000
20250	PR025	FRONT LINE	Alcoves, seating, bottle alley - repairs/redecs	9,000	9,000	9,000	9,000	9,000
20252	PR029	FISHERMENS MUSEUM	External redecs/stonework pointing	0	0	2,000	2,000	2,000
20259	PR033	SUMMERFIELDS SPORTS CENTRE	External redecs	5,000	6,200	0	0	0
20310	PR026	SPORTS PAVILIONS	Int/ext redecs.	4,000	4,000		8,000	8,000
20310		ALEXANDRA PARK RAILINGS	Phased railing redecorations	5,000	5,000	5,000	5,000	5,000
20313	PR028	HASTINGS C P - VISITOR CENTRE	Int/ext redecs.	2,500	2,900	0	0	0
		HASTINGS STATION - FISHING BOAT						
20306			Survey repairs / redecs	0	2,000	0	0	0
20306	PR031		Decoration	0	1,000		0	0
		Total of Programmed work		199,000	190,100	222,500	184,500	159,500

#### OTHER REPAIRS AND REDECORATIONS FINANCED BY THE RENEWAL AND REPAIRS RESERVE

## Appendix J (con't)

				2021-2022	2021-2022	2022-2023	2023-2024	2024-2025
Cost Centre	Reference	PROPERTY	DESCRIPTION OF WORK	ORIGINAL BUDGET £	REVISED BUDGET £	ESTIMATE £	ESTIMATE £	ESTIMATE £
20245	OR247	EAST HILL LIFT LOWER STATION	Roof replacement	0	0	30,000	0	0
20249		WHITE ROCK THEATRE	General repair contributions	20,000	13,500	20,000	0	0
20249	OR251	WHITE ROCK THEATRE	Contribution to large plant / boiler replacement	0	1,000	0	0	0
20306		FISHING BOAT AT STATION APPROACH	Repairs inc. stone dressing	2,000	2,000	0	0	0
20310	OR231	CLIFF REPAIR SURVEY	Biennial or Sextennial survey	0	8,000	15,000	0	0
20313	OR211	HASTINGS COUNTRY PARK - TACKLEWA	Health & safety repairs and repointing	0	0	1,000	0	0
20259	OR326	INDOOR BOWLS CENTRE	Equality Act works	10,000	30,000	0	0	0
20259	OR332	SUMMERFIELDS LEISURE CENTRE	Installation of UV water hygiene treatment, if req'd and justified by FL due to alterations to regulations.	0	0	5,000	0	0
20251 20310	OR334 OR339	JOHNS PLACE MUSEUM CLIFFS	Essential stoneworks repairs to interior of window openings Cliff Repairs arising from engineer's inspections	0 50,000	7,814 101,000	9,000 100,000	100,000	0
<b>2</b> 0117	OR340	MURIEL MATTERS HOUSE REPLACEMENT RISING MAIN	Replacement of existing rising main in rear of building to avoid further flooding issues	0	18,000	0	0	0
20117 20117 20117	OR342	MURIEL MATTERS HOUSE - PASSENGER LIFTS WEST HILL LIFT - ATTENDANT'S &	Heavy duty door closing mechanisms	0	0	5,000	0	0
20245 20250	OR347	STORE AREAS	Works to patio waterproofing to prevent water ingress	18,000	0	18,000	0	0
		PROMENADE SURFACING	Further tarmac repairs to worst areas	30,000	30,000	50,000	0	-
20310		BEXHILL REC WEST	Internal redecoration	10,000	10,000	0	0	
20245		WEST HILL LIFT - ENTRANCE ROOF	Replace railings with galv. steel railings	5,000	5,000	0	0	-
20310	OR385	ALEXANDRA PARK	Information Shelter lower decoration	2,000	2,000	0	0	-
20310		ALEXANDRA PARK	Lower Stream Culvert Wall	0	3,500	0	0	-
20310	OR395	WHITE ROCK GARDENS EAST HILL CLIFF RAILWAY - UPPER	Demolition of old toilet block Pedestrian paths resurfacing - deterioration of existing	9,000	9,000	0	0	0
20245	OR405	STATION	patched up surface creating trip hazards	10,000	10,000	0	0	0
20303	OR410	CEMETERY CHAPEL	Front window and stone reveal repairs	20,000	20,000	0	0	0
20313	OR411	HASTINGS COUNTRY PARK	Surface dressing to Coastguard Lane tarmac/asphalt path surfacing	25,000	25,000	0	0	0
20246	OR412	HASTINGS CASTLE	Curtain wall consolidation following emergency stabilisation works	0	25,000	0	0	0
20251	OR413	HASTINGS MUSEUM & ART GALLERY	Works to improve security following report	0	10,000	0	v	
20259	OR416	SUMMERFIELDS LEISURE CENTRE	Re-tiling of edge of pool	0	100,000	0	-	-
20310	OR417	BEXHILL REC BRIDGE 6	Repair & redec to steel support (H&S)	0	0	°	0	-
20313	OR418	HCP LOWER ECCLESBOURNE GLEN	2 no. new boardwalk bridges (H&S)	0	0		•	-
20310		ST JOHNS PLAYGROUND	Stabilise playground retention wall	0	2,500	0	0	Ŷ
20310	OR420	TORFIELD MUGA	Survey of subsidence to MUGA corner	2,500	4,500	0	0	-
20310		SUMMERFIELDS WOODS	New bridge over heritage site Roman Bath (H&S)	0	0	0	0	÷
20310		WEST MARINA GARDENS	Timber repairs & redecorate	2,000	2,000	0	0	-
20310	OR423	ALEXANDRA PARK SHORNDEN	Reservoir access point for Idverde	1,500	1,500	0	0	0
20313	OR424	HASTINGS COUNTRY PARK OLD VISITOR CENTRE	External & redecoration	2,500	2,500	0	0	0

#### OTHER REPAIRS AND REDECORATIONS FINANCED BY THE RENEWAL AND REPAIRS RESERVE

## Appendix J (con't)

				2021-2022	2021-2022	2022-2023	2023-2024	2024-2025
Cost				ORIGINAL	REVISED			
Centre	Reference	PROPERTY	DESCRIPTION OF WORK	BUDGET £	BUDGET £	ESTIMATE £	ESTIMATE £	ESTIMATE £
		HASTINGS COUNTRY PARK HIGH		L	2	~	~	2
20313	OR425	WICKHAM	Replace knee rail with posts	2,500	2,500	0	0	0
20310	OR426	GENSING GARDENS	Sandstone wall repairs	3,000	3,000	0	0	0
20310		WHITE ROCK GARDENS EAST	Make good to pillar remains	0	2,000	0	0	0
20310	OR428	WHITE ROCK GARDENS WEST	Repair or replace tennis court fence	3,500	3,500	0	0	0
20310	OR429	ALEXANDRA PARK	Resin bonded paths phased resurfacing	5,000	5,000	0	0	0
20313	OR430	HASTINGS COUNTRY PARK YARD	Clear historic waste	6,000	6,000	0	0	0
		CARLISLE PARADE UNDERGROUND						
20287	OR431	CAR PARK	Replacement of lighting	0	10,000	0	0	0
20251	OR432	HASTINGS MUSEUM & ART GALLERY	Lightning protection upgrade	5,000	5,000	0	0	0
20250	OR433	BOTTLE ALLEY	Cleaning of glass mosaic	0	10,710	0	0	0
20117	OR434	MURIEL MATTERS HOUSE	Heating pipe insulation	15,000	15,000	0	0	0
		HASTINGS COUNTRY PARK PATHS -						
20313	OR435	EAST COASTGUARD LANE	Reapply 'Fibredec' last laid in 2015	25,000	25,000	0	0	0
<b>U</b> 0117	OR436	MURIEL MATTERS HOUSE	Repairs to rear car park waterproofing	0	0	17,200	0	0
<b>2</b> 20250	OR437	WEST OF HAVEN	Resurface MP path to worn areas of mesh	0	6,000	0	0	0
20250	OR438	CINQUE PORTS WAY	Resurface highway tarmac (non ESCC)	0	17,785	0	0	0
20250	OR439	MILLSTONE FOUNTAIN	Replace inlet grille & improve internals	2,000	2,000	0	0	0
<u>30250</u> 20245	OR440	BOTTLE ALLEY UPPER	Railing replacement - heritage railings poor	25,000	25,000	0	0	0
20245	OR441	EAST HILL LIFT PUBLIC CONVENIENCE	Interior refit due to dampness	0	0	10,000	0	0
20310	OR442	GENSING GARDENS WALL	Rebuild wall in Conservation Area.	60,000	60,000	0	0	0
20310	OR443	BEXHILL EAST SPORTS PAVILION	Full roof replacement	34,000	34,000	0	0	0
20310	OR444	WARRIOR SQUARE GARDENS (EAST)	Major repair works	8,000	8,000	0	0	0
20310	OR445	WHITE ROCK GARDENS	Major repair works to west boundary wall	12,000	12,000	0	0	0
20310	OR446	WHITE ROCK SUN SHELTER	Repair and redecorate shelter railings	2,000	2,000	0	0	0
20287	OR447	GRAND PARADE UGCP	Concrete repairs to prom support beams	20,000	27,000	0	0	0
20148	OR448	BUS SHELTERS	Repair & Replacement Programme	12,000	12,000	15,000	0	0
		HASTINGS MUSEUM & ART GALLERY						
20251	OR449	HEATING BOILERS	Replace existing heating boiler	0	0	30,000	0	0
20132	OR450	12/13 York Buildings Flat Conversion	Contribution to capital project	46,000	46,000	0	0	0
20132	OR451	12/13 York Buildings Flat Conversion	Potential Contribution to capital project II -tbd	0	160,000	0	0	0
		Total of Other Work		505,500	943,309	325,200	100,000	0

Center         Example dentified in provides years for 2020;2 (not cluded elsewhere)         Example dentified any proceeds from land sate/Use of center receipts         Example dentified any proceeds from land sate/Use of center receipts         Example dentified any proceeds from land sate/Use of center receipts         Example dentified any proceeds from land sate/Use of center receipts         Example dentified any proceeds from land sate/Use of center receipts         Example dentified any proceeds from land sate/Use of center receipts         Example dentified any proceeds from land sate/Use of center receipts         Example dentified any proceeds from land sate/Use of center receipts         Example dentified any proceeds from land sate/Use of center receipts         Example dentified any proceeds from land sate/Use of center receipts         Example dentified any proceeds from land sate/Use of center receipts         Example dentified any proceeds from receipts         Example dentified any proceed any pr	PIEP Outcomos		Berlaut		<u></u>	Appendix K
Spant Amagement Restructure (remarker - 1200 p. a.h. total when completed)         Vertice         House - Rescue Contraint         Vertice         42         64         54           Land sales - Instruct Contraint         0         75         75         75           Table Try types defaulties a trypts of contraint and selecture of capital recepts         92	Pier Outcomes		2021-22			2024-25 £'000
Theology Constraintion         Constraintion <th< td=""><td>PIER Savings identified in previous years for 2022/23 (not included elsewhere)</td><td></td><td></td><td></td><td></td><td></td></th<>	PIER Savings identified in previous years for 2022/23 (not included elsewhere)					
Unit of a line in the intervention of the intervented of the intervention of the intervention of the in		Various		54	54	54
Bendal Source         13         13           Del Hor year description avoid of 22012 2 convards following review of 220021 final accounts and 220021 final accounts and 220021 final accounts and 220027         111         228         329           DFIRE Source - Carbon Management States Append - Paranase States Append - Para						200
PER Barings identified for 2011/22 onwards following review of 2020/21 final accounts and 2011/22 houghts         Construction         Construction <thconstructio< td=""><td></td><td>various</td><td>U</td><td></td><td></td><td>75 13</td></thconstructio<>		various	U			75 13
2021/22 Conjent         Image: Conjent Conjena Conjent Conjent Conjent Conjent Conjent Conjena Conjent Conje	Total Prior year identified savings for 2021-22 onwards	Sub-total	42	229		329
Cff Street Car Parking - Premises Insurance       22227       11       11       11         Off Street Car Parking - Carling - volume Increase       22237       5       5       5         Mastings Control, Park - Parking Charges - volume Increase       22233       13       10       10         Auell - Supplies and services       20033       5       13	•					
Off Street Car Parking - carb colocion contract     2227     5     5     5       Define Car Parking - carb colocion contract     22331     7     7     7       Define Carbon - Second Desine Instructions     22331     7     7     7       Define Carbon - Second Desine Instructions     22332     3     1     1     1       Define Carbon - Second Desine Instructions     22332     20     20     20       Define Carbon - Second Desine Instructions     20332     32     20     20       Define Carbon - Second Desine Instructions     203310     2     2     2       Parks & Gardems - Parmises Instructions     20310     2     2     2       Daking Surveyors - Revised Bacted     20175     10     10     10       Daking Surveyors - Revised Bacted     20172     0     6     5       Sectoral     20172     0     6     5       Sectoral     20173     50     50     50       Sectoral     20172     0     6     5       Sectoral     20173     50     50     50       Sectoral     20172     0     6     5       Sectoral     20172     0     6     5       Sectoral     20172     0     0<						26
htatings Country Park - Parking Charges - volume increase         23312         7         7         7           Refuse Solution - See and Parages - volume         22033         3         3         3         3           Refuse Solution - See and Parages - volume         22033         3						11 5
Relue Solution - See and charges - volume         2223         11         10         10           Audi - Souphie are services         220168         32         32         33           Communities exclutional income - volume increase         220360         23         23         23           Communities - southare M - exclution park is control park is neuronce         223310         23         23         23           Park & A Cardens - Premises Insurance         223310         2         2         2         2           Administrative Buildings - Nouth Matters House - Bouriess Rate Appeal         20177         8         8         8           Administrative Buildings - Nouth Matters House - Bouriess Rate Appeal         20177         8         8         8           Swings         Swings         301         30         30         30           Swings         Swings         301         10         10         10           Swings - Town Hail - Including Stot pwkl Fartal of Rooms         20115         10         10         10           Transformation Learning Facto Partal of Rooms         20116         24         24         24         24           Admin Bidgs - Town Hail - Including Stot pwkl Fartal of Rooms         20116         20116         20116         20116						7
Audit - Supplies and services         20108         13         13         03           Concentrate - additional income - values increase         20231         20         20         20           Concentrate - additional income - values increase         20031         30         30         30           Concentrate - Building al-water - basines Rets Appeal         20101         2         2         2           Addit - Subing - Water Additional - income - basines Rets Appeal         20101         2         2         2           Addit - Subing - Water Additional - income - basines Rets Appeal         20115         30         39           Housing Management & admine - reduced pool         20121         10         10         10           Housing Management & admine - reduced pool         20121         42         50         40           Strings         Contal Contrac Management Fund         20111         10         10         10           Heating Contal Contrac Management Fund         Strings         20111         20         20         20           Heating Contal Contrac Management Fund         Strings         20111         20         20         20           Heating Contal Contrac Management Fund         Strings         20111         20         20         20						3
Greenwate - additional income - volume increase         20266         35         35         35           Parks & Garders - Route Mc - sold profiling         20310         5         5         5           Parks & Garders - Premises Inurance         20310         5         5         5           Parks & Garders - Premises Inurance         20310         5         5         5           Administrative Building - More Method         20117         8         8         8           Administrative Building - More Method         20117         8         8         8           Non-distribute Contra - Envised Building - Team leader post         20112         10         10         10           Naming Sympowing Solution - Inducting Selected Exenditure Freeze in 2021/22 (Nev 2021 - March 2022)         113         10         10         10           Administration Selected Exenditure Freeze in 2021/32 (Nev 2021 - March 2022)         113         10         10         10           Administration Selected Exenditure Freeze in 2021/32 (Nev 2021 - March 2022)         20111         20         20         20           Administration Selected Exenditure Freeze in 2021/32 (Nev 2021 - March 2022)         20111         20         20         20         20         20         20         20         20         20         2						10 13
Parks & Gurdem - Rouline Multi- stoling         20210         20         20           Parks & Gurdem - Premises Insurance         20310         2         2         2           Parks & Gurdem - Fremises Insurance         20310         2         2         2           Parks & Gurdem - Fremises Insurance         20310         2         2         2           Parks & Gurdem - Fremises Rate Appeal         20117         6         8         8           Non-distributed Costs - unfunded persion costs - decrease         20121         3         36         9           Remendels Energy Subtinso - Writed and contracted services         20211         40         50         50           Swings         Subings Contract Centre - Team Reading Contract Centre - Reduced hours by a staff member         20113         10         10         10           Hastings Contract Centre - Reduced hours by a staff member         20116         24         24         24           Admin Biggs - Town Hait - includers Management Flund - staffers funded         20118         24         24         24           Comparts Personse Rescultament Longon Contract Member Management Flund - staffers funded         20112         2015         25         25           Legal - Freeze on Recruitment Centre on Realidspositian         20110         25						20
Parks & Gardens - Premises Insurance         20010         5         5         5           Building Surveyors - Revised Budget         20100         5         5         5           Building Surveyors - Revised Budget         20107         5         5         5           Building Surveyors - Revised Budget         20107         5         5         5           Building Surveyors - Revised Budget         20112         103         103         101         10         101         101         101         101         101         101         101         102         102         102         102         102         102         102         102         102         102         102         102         102         102         102         101         102         102         102         102         102         101						35 20
Building Surveyors - Revised Budget         20105         5         5           Administrative Building - Muriel Matters House - Business Rate Appeal         20117         8         8           Non-distributed Casts - unfunde persion costs - decrease         20123         102         102         102           Renewable Energy Solutions - hired and contracted services         2017         8         8         8           Savings - Including Selected Expendiure Freeze In 2021/22 (Nov 2021 - March 2022)         49         50         50           Savings - Including Selected Expendiure Freeze In 2021/22 (Nov 2021 - March 2022)         49         50         50           Savings - Including Selected Expendiure Freeze In 2021/22 (Nov 2021 - March 2022)         40         10         10           Hatings Contact Centre - Reduced Insurate, postal formers         20116         24         24         24           Coprate Persone Review Haring Lodget         20115         17         62         62         0         0           Legal - Freeze on Recruitmen (beyond elet recover) staff)         20106         50         50         50         50           Legal - Freeze on Recruitmen (beyond elet recover) staff)         20227         54         25         50         50           Die Goonti V, Camage V 2022 (Solutone Control (Solutone Control (Soluto	Parks & Gardens - Premises Insurance		5	5	5	5
Administrative Buildings - Muriel Matters House - Business Rate Appeal         20117         8         8         8           Mandings Contact Centre - Team leader post         20123         63         39         39           Hastings Contact Centre - Team leader post         20123         63         39         39           Swings         Sub-total         462         369         38           Swings         Sub-total         462         369         38           Savings         Includings Subscrept Proceed Insurance process in 20122 (200 v201 - March 2022)         Hastings Contact Centre - Recuder Martings Insurance Subscrept Proceed Insurance process in 2012 (2012         30         10         10           External Funding (Centra - Recuder Martings Insurance Subscrept Proceed Insurance process Insurance Proceed Insurance process Insurance Proceed Insurance						25
Hastings Contact Centre - Team leader post Renewable Energy Solutions - hired and contracted services         20113         6.3         3.9         3.9           Savings         Savings         2012         4.9         5.0         5.0           Savings         Subings         Subings         Subings         5.0         5.0           Savings         Subings         Subings         Subings         5.0         5.0           Savings         Subings         Subings         5.0         5.0         5.0           Savings         Subings         Subings         5.0         5.0         5.0           Savings         Subings         Subings         5.0						8
Housing Management & admin - reduced insurance, postage & systems costs         20172         0         8         6           Savings         Subinas - Includina Solectal Examituro Erace in 2021/22 (Nov 2021 - March 2022)         2013         40         0         10           Statings         Contral Contral Contral Contral Contral Contral Contral Proceed In 2021/22 (Nov 2021 - March 2022)         2013         10         0         10           Statings Contral Contretice Contral Contral Contral Contral Contral Contral						102
Renewable Energy Solutions - hired and contracted services         20321         49         50         50           Savings         Sub-total         462         369         369         384           Savings - Including Solocidel Expandiums Frozze in 2021/22 (Nov 2021 - March 2022)         20113         10         10           Hasimg Contact Centre - Reduced froms by a staff member to funded         20116         24         24           Admin Bitgs - Town Hall - Including 500 pwk (Fanta of Rooms         20116         24         24           Corporate Persone Expenses - revised training budget         20116         25         15           Usgal - Freeze on Recrutment Team - Wardens - recruitment of 2 posts postponed one to 20207         54         25         25           Discolar - reve warden lunding of reve avery staffing         20220         200         0         0           Additional 201222 swings and selected Expenditure Freeze         Sub-total         435         238         236           New PIER Savings for 2022/32 Budget         0         0         0         0         0         0           Civic an ocremonal - Transport         20220         30         30         30         30           Orise Country Counting of roward laws Hall - Roward laws						39 8
Suring - including Selected Expandiums Freeze in 2021/22 (Nov 2021 - March 2022)         Including Selected Expandiums Freeze in 2021/22 (Nov 2021 - March 2022)           Hastings Contact Centre - Reduced hours by a staff member Stermal Funding (Cottain Outbrack Management Fund) - salarities funded         20113         10         10           Admin Bidgs - Town Hall - including 500 pw/ Nernial of Rooms         20116         24         24         24           Admin Bidgs - Town Hall - including 500 pw/ Nernial of Rooms         20116         24         24         24           Comported Freezeon Recontinent (beyond det recovery staffing)         20106         50         20         20           Revenues And Devidorment La Endoresement Team - Warders - recruitment of 2 posts postponed one to be filed         20187         100         50         50           Housing - new external funding of rental deposits         20237         54         25         25         25           Num Rock Area Development - Subjes and services any forward test year)         20240         1         1         1           Additional 2021/22 aswings and selected Expanditure Freeze         Sub-total         435         236         236           Num Rock Area Development - Subjes and services any forward test year)         20240         1         1         1           Chick and ceremonini - Transport         20127	Renewable Energy Solutions - hired and contracted services	20321	49	50	50	50
Hasting Contaic Center - Reduced hours by a staff member         20113         10         10         10           Admin Bidgs - Town Hall - Including £500 pwk/ Rental of Rooms         20116         74         24         24           Admin Bidgs - Town Hall - Including £500 pwk/ Rental of Rooms         20115         17         62         62           Carporate Personnel Expenses - revised training budget         20116         30         20         20           Ligal - Friezzo Marco Recurtment (Derynd deb in covory staffing)         20168         50         0         0           De Bidd         Dentities - Including, Doc Mall 158, Supplex and services         20087         64         25         25           Housing - new caternal funding of retial deposits         20187         100         50         50           White Rock Area Development - zoptiles and services         20209         30         30         30           1066 County Campaign - 2021/22 contribution (given carry forward last year)         20221         1         1         1           Priming - additional accord (HK - Staffi)         20211         2         5         5         5           County Campaign - 2021/22 contribution (given carry forward last year)         20201         2         1         1         1           Fining - ad		Sub-total	462	369	369	369
External Funding (Contain Outbreak Management Fund) - salaries funded         various         45         0         0           Admin Bigs - Toreax on Hail - inciduing ESO pwit/Rental GR Doms         20115         12         30         20           Corporate Persons         20115         17         62         62           Corporate Persons         20115         17         62         62           Legal - Freeze on Recruitment (exyond debt recovery staffing)         20100         50         0         0           Waste and Environmental Enforcement Terait deposits         20187         100         50         50           White Rock Area Development - supplies and services         20297         54         225         25           New PIER Savings for 2021/25 Budget         202167         10         1         1           Fining - additional Income (HBC Share)         20240         1         1         1           Fining - additional Income (HBC Share)         202172         5         5         5           Cultural Activities - State Sustewa - staffing - covered by external grants (staff transferred)         20209         30         30           Cultural Activities - State Sustewa - send in 2023/24 Luines funding socured         202177         25         25         5 <t< td=""><td></td><td>20113</td><td>10</td><td>10</td><td>10</td><td>10</td></t<>		20113	10	10	10	10
Transformation team - End of two fixed term posts         20115         17         662         62           Corporate Persone Expresser revised training budget         20112         30         20         20           Legal - Freeze on Recruitment (beyond debt recovery staffing)         20100         25         15           Waste and Environmental Endorcement Team - Wardens - recruitment of 2 posts postponed one to be filed         20197         54         25         25           Housing - new external funding of rentral deposits         20207         54         25         26           Visit Courth - Counting on four earry forward last year)         20222         30         30         0           Additional 2021/22 servings and selected Expenditure Freeze         Sub-total         435         236         236           New PIER Savings for 2021/23 Budget         202040         1         1         1           Filming - additional Income (HBC Share)         20240         1         1         1           Filming - additional Income (HBC Share)         20209         35         35         5           Cultural Activities - Stade Sustaws - funde by external grant (staff transferred)         20208         0         10         30           Marteing & Communications Psore Fund)         20177         25         25 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td>						0
Corporate Personnel Expenses - revised training budget         2011         2010         20         20           Revenues And Benefis - (Including, Doc Mall £15K, Supplies and Services £10k)         20106         50         0         0           Waste and Ervironmental Enforcement Team - Wardens - recruitment of 2 posts postponed one to be filled         20102         54         25           Housing - new external funding of rental deposits         20187         100         50         50         0         0           Additional 202122 asyings and selected Expenditure Preeze         20229         30         30         30         30           New PIER Savings for 202222 Studget         2024         1<						24
Revenues And Benefis- (including, Doc Mall 216), Supplies and Services 10(k)         2011         25         15         15           Waste and Environmental Enforcement Team - Wardens - recruitment of 2 posts postponed one to be filled         20297         54         25         25           Mousing - new external funding of rental deposits         20210         50         50         50           White Rock Area Development - supplies and services         20222         50         0         0           Additional 2021/22 surings and selected Expenditure Freeze         Sub-total         435         236         238           New PIER Savings for 2022/3 Budget         (inclustric)         20240         1         1         1           Fliming - additional Income (HBC Share)         20241         21         6         6           Vibite Rock Area Development - Staffing - covered by external grants (staff transferred)         20217         5         5           Cutural Activities - Stade Staturdays - funded by external grants (staff transferred)         20217         5         5           Catternal Activity - Locate East Sussex - end in 2023/24 unless funding secured         20217         2         2         2           Admin buildings - MMH - Stred it - Less offen/ Water bottes/ Audio Visual / Clearing         20117         0         30           <						62 20
Waste and Environmental Enforcement Team - Wardens - recruitment of 2 posts postponed one to be filled         20297         54         25         25           Housing - new external funding of rental deposits         20187         100         50         50           White Rock Area Development - supplies and services         20298         30         30         30           1066 Country Campaign - 2021/22 contribution (given carry forward last year)         20221         50         0         0           Additional 2021/22 asing and selected Expenditure Freeze         Sub-total         435         236         236           New PIER Savings for 2022/23 Budget         20240         1         1         1         1         1           Civic and ceremonial - Transport         20212         5 </td <td>Legal - Freeze on Recruitment (beyond debt recovery staffing)</td> <td></td> <td></td> <td>0</td> <td>0</td> <td>0</td>	Legal - Freeze on Recruitment (beyond debt recovery staffing)			0	0	0
be filled         Housing - new external funding of rental deposits         20187         100         50         50           White Rock Area Development - supples and services         20209         30         30         30           1066 Country Campaign - 2021/22 andtribution (given carry forward last year)         20222         50         0         0           Additional 2021/22 surings and selected Expenditure Freeze         Sub-total         435         236         236           New PIER Savings for 2021/23 Budget         Civic and ceremonial - Transport         20240         1         1         1           Filming - additional Income (HBC Share)         20241         21         6         6           Vible Rock Area Development - Staffing - covered by external grants (staff transferred)         20217         5         5           Cultural Activities - Stated Saturdays - funded by external grant in 202122 - then ends         20177         25         25         25         25         25         25         25         25         223         0         10         30           Admin buildings - MMH - Shred + - Less ofter Water bottes/ Audio Visual / Cleaning         20117         4         4         4           Street cleaning DSO - No annual hire of Maechasida Sweeper         2033         0         10         10					-	15
White Rock Area Development - supplies and services         20209         30         30         30           Additional 2021/22 savings and selected Expenditure Freeze         Sub-total         435         236         236           Additional 2021/22 savings and selected Expenditure Freeze         Sub-total         435         236         236           New PIER Savings for 2022/23 Budget         Column         1         1         1         1           Filming - additional income (HBC Share)         20221         5         5         5           Cultural Activities - Stated Saturdays - funded by external grant in 2021/22 - then ends         20017         25         5         5           Cultural Activities - State Saturdays - funded by external grant in 2021/22 - then ends         20117         4         4         4           Admin buildings - MMH - Shred it - Less often/ Water bottles/ Audio Visual / Cleaning         20117         4         4         4           Admin buildings - MMH - Shred it - Less often/ Water bottles/ Audio Visual / Cleaning         20117         4         4         4           Regeneration Admines Floores         20127         2         2023         0         0         12           Street cleaning DSO - No annual hire of Mechanical Sweeper         20102         7         24         0	be filled					25
1066 Country Campaign - 2021/22 contribution (given carry forward last year)       2022       50       0       0         Additional 2021/22 savings and selected Expenditure Freeze       Sub-total       435       236       236         New PIER Savings for 2021/23 Budget       20240       1       1       1       1         Filming - additional Income (HSC Share)       20240       1       1       1       1         Filming - additional Income (HSC Share)       20241       21       6       6       6         White Rock Area Development - Staffing - covered by external grants (staff transferred)       20209       35       35       5						50 30
New PIER Savings for 2022/23 Budget         20240         1         1           Civic and ceremonial - Transport         20240         1         1         1           Filming - additional Income (HSC Share)         20241         21         6         6           White Rock Area Development - Staffing - covered by external grant in 2021/22 - then ends         20219         35         35         5           External funding initiatives (salaries met by Towns Fund)         20217         25         25         25           Regeneration Activity - Locate East Sussex - end in 2023/224 unless funding secured         20117         4         4         4           Admin buildings - MMI + Shred It - Less ofters Water bottles/ Addo Visual / Cleaning         20117         0         30           Street cleaning DSO - No annual hire of Mechanical Sweeper         20102         7         24         0           Revenees And Benefits - recognistation 202223 - Incl Agency Staff reduction         20110         0         175         175           Youth Activities (Young Persons Council ) ESk to E3k         20221         0         2         2         2           Whitwoft Road / Leensway (land of fnew roundabout - both sides)         0         0         175         175           Storest Cleaning contract         proper full-bitment works (HEG Cl	1066 Country Campaign - 2021/22 contribution (given carry forward last year)		50	0	0	0
Civic and ceremonial - Transport         20240         1         1         1           Filming - additional Income (HBC Share)         20241         21         6         6           White Rock Area Development - Staffing - covered by external grant in 2021/22 - the nends         20217         25         25           External funding initiatives (staffirs resolutions - not in 2023/24 unless funding secured         20209         30         30           Marketing & Communications Post - transfer to regeneration - (Town Fund)         tbd         6         32         32           Admin buildings - MMH - Street Torses often/ Water bottles/ Audio Visual / Cleaning         20117         4         4         4           Retire tot further floor - Muriel Matters House         20012         20232         0         10         10           DS OS. Cleaning Service - sol to NN 11 §26 becks(defitting inspection) from July 2023         20323         0         12         2           Revenues And Benefits - recognarisation 2022232 - Incl Agency Staff reduction         20110         0         175         175           Youth Activities (Young Persons Council ) ESk to E3k         20221         0         2         2         2           Whitworth Road / Queensway (land off new roundabout - both sides)         0         0         18         8         8	Additional 2021/22 savings and selected Expenditure Freeze	Sub-total	435	236	236	236
Filming - additional Income (HBC Share)         20241         21         6         6           White Rock Area Development - Staffing - overed by external grant (staff transferred)         20209         35         35           Cultural Activities - Stade Saturdays - funded by external grant (staff transferred)         20217         25         25           External funding initiatives (stalaries me by Towns Fund)         20177         25         25           Marketing & Communications Post - transfer to regeneration - (Town Fund)         20117         4         4           Admin buildings - MMH - Shred it - Less often/ Water bottles/ Audio Visual / Cleaning         20117         4         4           Rent out further floor - Muriel Matters Houses         20117         0         30           Street cleaning BSO - No annual hire of Mechanical Sweeper         20323         0         10         10           DSO St. Cleaning Service - stop No N1 195 checks/detritus inspection) from July 2023         20323         0         0         12           Regeneration Manager Second Commen - Post partially backfilled         20102         7         24         0           Revenewas And Benefits - reorganisation 2022/23 - and all carry forwards (£105k)         0         0         23           Burton S Leonards Property (£400K)         0         6         6 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td></td<>						
White Rock Area Development - Staffing - covered by external grant (staff transferred)         20209         35         35           Cultural Activities - Stade Saturdays - funded by external grant in 2021/22 - then ends         20177         25         25           Regeneration Activity - Locate East Sussex - end in 2023/24 unless funding secured         20208         0         10         30           Marketing & Communications Post - transfer to regeneration - (Town Fund)         tbd         6         32         32           Admin buildings - MMH - Stred it - Less often/ Water bottles/ Audio Vsual / Cleaning         20117         4         4         4           Rent out further floor - Muriel Matters House         20117         0         0         10           DSD St. Cleaning Service - stop No N 195 checks(detritus inspection) from July 2023         20323         0         0         12           Revenues And Benefits - recognisation 2021223 - Incl Agency Staff reduction         20110         0         175         175           Youth Activities (Young Persons Council ) £5k to £3k         20221         0         2         2           Asset Sales: Revenue implications         0         0         18         14         175         75           Reino Usen St Leonards Property (E400k)         0         0         18         4         4						1 6
External funding initiatives (salaries met by Towns Fund)         20177         25         25         25           Regeneration Activity - Locate East Susses - end in 2023/24 unless funding secured         200208         0         10         30           Marketing & Communications Post - transfer to regeneration - (Town Fund)         tbd         6         32         32           Admin buildings - MMH - Shred It - Less often/ Water bottles/ Audio Visual / Cleaning         20117         4         4         4           Rent out further floor - Muriel Matters House         20117         0         0         30           Street cleaning DS - No annual hire of Mechanical Sweeper         20127         7         24         0           Revenues And Benefits - reorganisation 202123 - Incl Agency Staff reduction         20110         0         175         175           Youth Activities (Young Persons Council ) E5k to £3k         20221         0         0         0         23           Burton St Leonards Property (£400k)         0         0         0         23         20185         0         0         0         18           Harrow Lane - Use of Capital receipt in place of new borrowing vs investment (£155m)         0         0         6         6         6         6         6         6         6         6						35
Regeneration Activity - Locate East Sussex - end in 2023/24 unless funding secured       20208       0       10       30         Marketing & Communications Post - transfer to regeneration - (Town Fund)       tbd       6       32       32         Admin buildings - MMH - Shred it - Less often/ Water bottles/ Audio Visual / Cleaning       20117       4       4       4         Rent out further floor - Muriel Matters House       200127       4       4       4         Rent out further floor - Muriel Matters House       200323       0       10       10         DSO St. Cleaning Service - stop No NI 195 checks(detritus inspection) from July 2023       20323       0       0       12         Regeneration Manager Secondment - Post partially backfilled       20100       7       24       0         Regeneration Service - stop No NI 195 checks(detritus inspection)       20110       0       175       175         Youth Activities (Young Persons Council) J ESK to E3k       20221       0       2       2         Asset Sales: Revenue implications       0       0       0       23         Whitworth Road / Queensway (land off new roundabout - both sides)       0       0       0       0       0         Burton S1 Leonards Property (£400k)       0       0       10       0       0						5
Marketing & Communications Post - transfer to regeneration - (Town Fund)         tbd         6         32         32           Admin buildings - MMH - Shred t - Less often/ Water bottles/ Audio Visual / Cleaning         20117         4         4         4           Rent out further floor - Muriel Matters House         20117         0         0         30           Street cleaning DSO - No annual hire of Mechanical Sweeper         20323         0         0         12           Revenues And Benefits - reorganisation 2022/23 - Inol Agency Staff reduction         20100         7         24         0           Revenues And Benefits - reorganisation 2022/23 - Inol Agency Staff reduction         20101         0         175         175           Youth Activities (Young Persons Council ) £5k to £3k         20221         0         2         2           Asset Sales: Revenue implications         0         0         23         30         0           Harrow Lane - Use of Capital receipt in place of new borrowing vs investment (£5.5m)         0         0         75         75           Remous Property (£400k)         4         4         4         4         4           IT - technology Reserve - temporativ reduce annual contributions - hardware /software         25         25         25         25         25         25						25 30
Rent out further floor - Muriel Matters House         20117         0         0         30           Street cleaning DSO - No annual hire of Mechanical Sweeper         20323         0         10         10           DSO St. Cleaning Service - stop No NI 195 checks(detrilus inspection) from July 2023         20323         0         12           Revenues And Benefits - reorganisation 202/23 - Incl Agency Staff reduction         20110         0         175         175           Youth Activities (Young Persons Council ) £5k to £3k         20221         0         2         2         2           Asset Sales: Revenue Briplications         0         0         23         0         0         23           Whitworth Road / Queensway (land off new roundabout - both sides)         0         0         23         0         0         23           Burton St Leonards Property (£400k)         0         0         75         75         0				32	32	32
Street cleaning DS0 - No annual hire of Mechanical Sweeper         20323         0         10           DSO St. Cleaning Service - stop No NI 195 checks(detritus inspection) from July 2023         20323         0         0         12           Regeneration Manager Secondment -Post partially backfilled         20102         7         24         0           Revenues And Benefits - reorganisation 2022/23 - Incl Agency Staff reduction         20110         0         175         175           Youth Activities (Young Persons Council) £5k to £3k         20221         0         2         2           Asset Sales: Revenue implications         0         0         0         23           Burton St Leonards Property (£400k)         0         0         75         75           Remove groyme refurbishment works (HBC funded) in 2022/23 and all carry forwards (£105k)         0         0         6         6           Civic Silver/regalia - Imited sale - receipt         0         30         0         4         4           IT - technology Reserve - temporarily reduce annual contributions- hardware /software         2         2         2         2         2         2         2         2         2         2         2         2         2         2         2         2         2         2         2 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td>4 30</td>						4 30
Regeneration Manager Secondment -Post partially backfilled       20102       7       24       0         Revenues And Benefits - reorganisation 2022/23 - Incl Agency Staff reduction       20110       0       175       175         Youth Activities (Young Persons Council ) £5k to £3k       20221       0       2       2         Asset Sales: Revenue implications       0       0       0       23         Whitwort Road / Queensway (land off new roundabout - both sides)       0       0       18         Burton St Leonards Property (£400k)       0       0       75       75         Remove groyne refurbishment works (HBC funded) in 2022/23 and all carry forwards (£105k)       0       0       6       6         Civic Silver/regalia - limited sale - receipt       0       30       0       4       4         IT- technology Reserve - temporarily reduce annual contributions - hardware /software       25       25       25       25         R&R contributions - end of vehicle contributions (now leasing)       8       8       8       8       8         Public Convenience Cleaning contract       0       36       36       30       0       30         Grounds Mtc - end flower towers in Wellington Square       20310       0       8       8       8						10
Revenues And Benefits - reorganisation 2022/23 - Incl Agency Staff reduction         20110         0         175         175           Youth Activities (Young Persons Counci) £5k to £3k         20221         0         2         2           Asset Sales: Revenue implications         0         0         233           Whitworth Road / Queensway (land off new roundabout - both sides)         0         0         18           Burton St Leonards Property (£400k)         0         75         775           Remove groyne refurbishment works (HEC funded) in 2022/23 and all carry forwards (£105k)         0         6         6           Civic Silver/regalia - limited sale - receipt         0         30         0         0         30         0           Hometrack - Housing Prices information - Supplies and services         20185         0         4         4           IT - technology Reserve - temporarily reduce annual contributions - hardware /software         8         8         8         8         8           Public Convenience Cleaning contract         0         36         36         36         36           Grounds Mtc - end flower towers in Wellington Square         20310         0         8         8         8           Budget Adjustments Identified         Various         (G3)         (G1) <td></td> <td></td> <td></td> <td></td> <td></td> <td>12</td>						12
Youth Activities (Young Persons Council ) £5k to £3k20221022Asset Sales: Revenue implicationsAsset Sales: Revenue implications0023Whitworth Road / Queensway (land off new roundabout - both sides)0018Burton St Leonards Property (£400k)0018Harrow Lane - Use of Capital receipt in place of new borrowing vs investment (£5.5m)066Civic Silver/regalia - limited sale - receipt0300Hometrack - Housing Prices information - Supplies and services20185044IT - technology Reserve - temporarily reduce annual contributions - hardware /software25252525R&R contributions - end of vehicle contributions (now leasing)8888Public Convenience Cleaning contract0363636Grounds Mtc - £30k contract payment (Optivo)Total Savings1,0761,3561,534Budget Adjustments Identified20182(336)(783)(744)Waste and Environmental Enforcement Team - Lower Fixed Penalty income20182(336)(783)(744)Building Cleaning Contract20182(2182)(25)(25)(25)Homelessness201800(59)(59)(59)Legal Division - Lower level of costs being recovered201800(59)(59)Legal Division - Lower level of nocme removed20288(25)(25)(25)Staffing - Planning and Enforcement201800<						0 175
Whitworth Road / Queensway (land off new roundabout - both sides)       0       0       23         Burton St Leonards Property (£400k)       0       0       18         Harrow Lane - Use of Capital receipt in place of new borrowing vs investment (£5.5m)       0       6       6         Remove groyne refurbishment works (HBC funded) in 2022/23 and all carry forwards (£105k)       0       6       6         Civic Silver/regalia - limited sale - receipt       0       30       0         Hometrack - Housing Prices information - Supplies and services       20185       0       4       4         IT- technology Reserve - temporarily reduce annual contributions - hardware /software       8       8       8         R&R contributions - end of vehicle contributions (now leasing)       8       8       8       8         Public Convenience Cleaning contract       0       30       0       8       8         Grounds Mtc - end flower towers in Wellington Square       20310       0       8       8       8         Budget Adjustments Identified       20297       (25)       (10)       (10)       100         Waste and Environmental Enforcement Team - Lower Fixed Penalty income       20182       (336)       (783)       (744)         Homelesses       20106       (10)       (10) <td></td> <td>20221</td> <td>0</td> <td>2</td> <td></td> <td>2</td>		20221	0	2		2
Burton St Leonards Property (£400k)         0         18           Harrow Lane - Use of Capital receipt in place of new borrowing vs investment (£5.5m)         0         75         75           Remove groyne refurbishment works (HBC funded) in 2022/23 and all carry forwards (£105k)         0         30         0           Civic Silver/regalia - limited sale - receipt         0         30         0           Hometrack - Housing Prices information - Supplies and services         20185         0         4         4           IT - technology Reserve - temporarity reduce annual contributions- hardware /software         25         25         25         25           R&R contributions - end of vehicle contributions (now leasing)         8         8         8         8           Public Convenience Cleaning contract         0         36         36         36           Grounds Mtc - end flower towers in Wellington Square         20310         0         8         8           Grounds Mtc - Edde aning Contract         1076         1,356         1,534           Budget Adjustments Identified         20182         (336)         (744)           Waste and Environmental Enforcement Team - Lower Fixed Penalty income         20182         (336)         (744)           Building Cleaning Contract         20180         0 <t< td=""><td>•</td><td></td><td>0</td><td>0</td><td>23</td><td>23</td></t<>	•		0	0	23	23
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Civic Silver/regalia - limited sale - receipt0300Hometrack - Housing Prices information - Supplies and services20185044IT - technology Reserve - temporarily reduce annual contributions - hardware /software252525R&R contributions - end of vehicle contributions (now leasing)03636Public Convenience Cleaning contract03636Grounds Mtc - end flower towers in Wellington Square037521600Grounds Mtc - £30k contract payment (Optivo)5ub-total137521600Eudget Adjustments IdentifiedWaste and Environmental Enforcement Team - Lower Fixed Penalty income20297(25)(10)(10)Building Cleaning Contract20182(336)(783)(744)Legal Division - Lower level of costs being recovered201800(59)(59)Regeneration Activity - one off income removed20208(25)(25)(25)Staffing - Planning and Enforcement201800(59)(59)Planning Policy - Development Plan2034121(117)(47)External Audit Costs - 21/22 onwards (£25k less £5k additionl govt funding)201800(29)(20)Utotal(395)(1,087)(966)						75 6
IT- technology Reserve - temporarily reduce annual contributions - hardware /software       25       25       25         R&R contributions - end of vehicle contributions (now leasing)       8       8       8         Public Convenience Cleaning contract       0       36       36         Grounds Mtc - end flower towers in Wellington Square       20310       0       8       8         Grounds Mtc - £30k contract payment (Optivo)       Total Savings       1.076       1.356       1.534         Budget Adjustments Identified       1.076       1.356       1.534         Waste and Environmental Enforcement Team - Lower Fixed Penalty income       20182       (336)       (783)       (744)         Leagl Division - Lower level of costs being recovered       20180       0       (59)       (25)         Staffing - Planning and Enforcement       20180       0       (59)       (59)         Planning Policy - Development Plan       20341       21       (117)       (47)         External Audit Costs - 21/22 onwards (£25k less £5k additionl govt funding)       20182       (395)       (1,087)       (966)	Civic Silver/regalia - limited sale - receipt		0	30	0	0
R&R contributions - end of vehicle contributions (now leasing)       8       8       8         Public Convenience Cleaning contract       0       36       36         Grounds Mtc - end flower towers in Wellington Square       20310       0       8       8         Grounds Mtc - £30k contract payment (Optivo)       Sub-total       137       521       600         Sub-total       137       521       600       600         Maste and Environmental Enforcement Team - Lower Fixed Penalty income       20297       (25)       (10)       (10)         Building Cleaning Contract       Various       (63)       (51)       (51)         Homelessness       20106       (10)       (10)       (10)         Legal Division - Lower level of costs being recovered       20106       (10)       (10)         Regeneration Activity - one off income removed       20208       (25)       (25)         Staffing - Planning and Enforcement       20180       0       (59)         Planning Policy - Development Plan       20308       (20)       (20)         External Audit Costs - 21/22 onwards (£25k less £5k additionl govt funding)       20108       (20)       (20)         Sub-total       (395)       (1,087)       (966)       (20) <td></td> <td>20185</td> <td></td> <td></td> <td></td> <td>4 25</td>		20185				4 25
Public Convenience Cleaning contract Grounds Mtc - end flower towers in Wellington Square Grounds Mtc - £30k contract payment (Optivo)03636Sub-total137521600Sub-total137521600Budget Adjustments Identified Waste and Environmental Enforcement Team - Lower Fixed Penalty income Building Cleaning Contract Homelessness20297(25)(10)(10)Budget Adjustments Identified Waste and Environmental Enforcement Team - Lower Fixed Penalty income Building Cleaning Contract Homelessness20297(25)(10)(10)Budget Adjustment Cleaning Contract Homelessness20182(336)(783)(7744)Legal Division - Lower level of costs being recovered Staffing - Planning and Enforcement Planning Policy - Development Plan External Audit Costs - 21/22 onwards (£25k less £5k additionl govt funding)2034121(117)(47)Sub-total(395)(1,087)(966)(90)(90)						8
Grounds Mtc - £30k contract payment (Optivo)         Sub-total         137         521         30           Sub-total         137         521         600           Total Savings         1,076         1,356         1,534           Budget Adjustments Identified           Waste and Environmental Enforcement Team - Lower Fixed Penalty income         20297         (25)         (10)         (10)           Building Cleaning Contract         Various         (63)         (51)           Homelessness         20182         (336)         (783)         (744)           Legal Division - Lower level of costs being recovered         20106         (10)         (10)         (10)           Regeneration Activity - one off income removed         20208         (25)         (25)         (25)           Staffing - Planning and Enforcement         20180         0         (59)         (59)           Planning Policy - Development Plan         20341         21         (117)         (47)           External Audit Costs - 21/22 onwards (£25k less £5k additionl govt funding)         20108         (20)         (20)         (20)           Sub-total         (395)         (1,087)         (966)		20240				36
Total Savings         1,076         1,356         1,534           Budget Adjustments Identified Waste and Environmental Enforcement Team - Lower Fixed Penalty income         20297         (25)         (10)         (10)           Building Cleaning Contract         Various         (63)         (51)           Homelessness         20182         (336)         (783)         (744)           Legal Division - Lower level of costs being recovered         20182         (25)         (25)         (25)           Staffing - Planning and Enforcement         20180         0         (59)         (59)           Planning Policy - Development Plan         20341         21         (117)         (47)           External Audit Costs - 21/22 onwards (£25k less £5k additionl govt funding)         Sub-total         (395)         (1,087)         (966)			-		30	8 30
Budget Adjustments Identified         1000         1000           Waste and Environmental Enforcement Team - Lower Fixed Penalty income         20297         (25)         (10)         (10)           Building Cleaning Contract         (63)         (51)         (63)         (51)           Homelessness         20182         (336)         (783)         (744)           Leqal Division - Lower level of costs being recovered         20106         (10)         (10)         (10)           Regeneration Activity - one off income removed         20208         (25)         (25)         (25)           Staffing - Planning and Enforcement         20180         0         (59)         (59)           Planning Policy - Development Plan         20341         21         (117)         (47)           External Audit Costs - 21/22 onwards (£25k less £5k additionl govt funding)         20108         (20)         (20)         (20)		Sub-total	137	521	600	600
Waste and Environmental Enforcement Team - Lower Fixed Penalty income         20297         (25)         (10)         (10)           Building Cleaning Contract         Various         (63)         (51)           Homelessness         20182         (336)         (783)         (744)           Legal Division - Lower level of costs being recovered         20106         (10)         (10)         (10)           Regeneration Activity - one off income removed         20208         (25)         (25)         (25)           Staffing - Planning and Enforcement         20180         0         (59)         (59)           Planning Policy - Development Plan         20341         21         (117)         (47)           External Audit Costs - 21/22 onwards (£25k less £5k additionl govt funding)         20108         (20)         (20)         (20)			1,076	1,356	1,534	1,534
Homelessness       20182       (336)       (783)       (744)         Legal Division - Lower level of costs being recovered       20106       (10)       (10)       (10)         Regeneration Activity - one off income removed       20208       (25)       (25)       (25)         Staffing - Planning and Enforcement       20180       0       (59)       (59)         Planning Policy - Development Plan       20341       21       (117)       (47)         External Audit Costs - 21/22 onwards (£25k less £5k additionl govt funding)       Sub-total       (395)       (1,087)       (966)	Waste and Environmental Enforcement Team - Lower Fixed Penalty income		(25)	(10)	(10)	(10)
Legal Division - Lower level of costs being recovered         20106         (10)         (10)           Regeneration Activity - one off income removed         20208         (25)         (25)           Staffing - Planning and Enforcement         20180         0         (59)         (59)           Planning Policy - Development Plan         20341         21         (117)         (47)           External Audit Costs - 21/22 onwards (£25k less £5k additionl govt funding)         20108         (20)         (20)         (20)			(000)	(63)	(51)	(39)
Regeneration Activity - one off income removed         20208         (25)         (25)         (25)           Staffing - Planning and Enforcement         20180         0         (59)         (59)           Planning Policy - Development Plan         20341         21         (117)         (47)           External Audit Costs - 21/22 onwards (£25k less £5k additionI govt funding)         20108         (20)         (20)         (20)           Sub-total         (395)         (1,087)         (966)         (1087)         (1087)						(707) (10)
Planning Policy - Development Plan         20341         21         (117)         (47)           External Audit Costs - 21/22 onwards (£25k less £5k additionl govt funding)         20108         (20)         (20)           Sub-total         (395)         (1,087)         (966)	Regeneration Activity - one off income removed	20208	(25)	(25)	(25)	(25)
External Audit Costs - 21/22 onwards (£25k less £5k additionl govt funding)         20108         (20)         (20)           Sub-total         (395)         (1,087)         (966)						(59)
		20108	(20)	(20)		0 (20)
		Sub-total	(395)	(1,087)		(870)
Overall Savings (Growth)   681 269 568	Overall Savings (Growth)		681	269	568	665

## Hastings Borough Council Efficiencies, Income, and Savings Proposals for 2022/23 onwards and equality impact

The council is acutely aware of the impact it's spending and savings decisions has on our town and communities. In allocating its resources, the council must first fund its statutory responsibilities – the activity it is required by law to undertake. The level of funding available to the council has been greatly reduced since 2010, and more recently by the pandemic which has impacted our income levels and increased service demand from our most vulnerable residents who are entitled to support. This leaves the council seeking to balance funding for its priorities. In proposing service and budget reductions, the council has sought to mitigate as far as possible negative consequences for our community.

Note: The following table identifies the likelihood of negative impact of these budget decisions on groups who share protected characteristics as defined by the Equality Act 2010. The council's budget also funds a significant level of other activity, (much of which is discretionary) to meet the needs of our most vulnerable and socially excluded residents, to address inequality of opportunity and deprivation).

Pr	oposal	Savi	Savings/ Income £000					
		22/23 £	23/24 £	24/25 £	impact			
PIER Savings identified previously for 2022/23 & beyond (not included elsewhere) (PIER = Priorities, income, efficiency reviews)								
1.	Remainder of 2019/20 Senior Management Restructure (£260k p.a.in total) – achieved by resignations /retirements	54,000	54,000	54,000	0.6 FTE	Low		
2.	White Rock Theatre - Reduced subsidy contribution from 2022/23 and further reduction from 23/24 onwards when current contract ends	100,000	200,000	200,000	N/A	Low		
3.	<b>Land sales</b> - Interest generated by proceeds from land sales/Use of capital receipts	75,000	75,000	75,000	N/A	N/A		
4.	<b>Rental Space - Muriel Matters House</b> – Rental income from new tenant that was secured after the last budget was set.	13,000	13,000	13,000	N/A	N/A		

Proposal	Savings/ Income £000		000	HBC Staff impact	Likelihood of negative impact on Equality Act protected characteristics Low – Medium – High				
Savings identified during the PIER process for the 2022/23 budget									
a) BUDGET MANAGEMENT SAVINGS - identifie	d during revi	iew of final ac	counts and	2021/22 budg	gets				
5. Off-Street Car Parking - Business Rates Appeal - Priory Street	26,000	26,000	26,000	N/A	N/A				
6. Off-Street Car Parking - Premises Insurance	11,000	11,000	11,000	N/A	N/A				
7. Off-Street Car Parking - Cash collection contract	5,000	5,000	5,000	N/A	Low				
8. Hastings Country Park - Parking Charges - volume increase	7,000	7,000	7,000	N/A	Low				
9. Cemetery & Crematorium - Premises Insurance	3,000	3,000	3,000	N/A	N/A				
10. Refuse Collection - Fees and charges – volume increase	10,000	10,000	10,000	N/A	Low				
11. Audit - Supplies and services	13,000	13,000	13,000	N/A	N/A				
12. DSO - Waste and Cleansing service - Equipment and materials efficiency savings	20,000	20,000	20,000	N/A	N/A				
13. Greenwaste - Additional income - volume increase	35,000	35,000	35,000	N/A	N/A				
14. Parks & Gardens - Routine maintenance using section106 budgets as profiled	20,000	20,000	20,000	N/A	N/A				
15. Parks & Gardens - Premises Insurance cost renegotiation/ reduction	5,000	5,000	5,000	N/A	N/A				
16. Parks & Gardens - IT link to Alexandra park no longer required	2,000	2,000	2,000	N/A	N/A				

Proposal	Savir	ngs/ Income	£000	HBC Staff impact	Likelihood of negative impact on Equality Act protected	
	22/23 £	23/24 £	24/25 £	impuot	characteristics Low – Medium – High	
17. Building Surveyors – Budget revision	5,000	5,000	5,000	N/A	N/A	
18. Administrative Buildings - Muriel Matters House - Business Rate Appeal	8,000	8,000	8,000	N/A	N/A	
<ol> <li>Non-distributed Costs - Unfunded pension costs – decrease in call on budget for staff who left HBC previously</li> </ol>	102,000	102,000	102,000	N/A	N/A	
20. Hastings Contact Centre – Vacant Team Leader post	39,000	39,000	39,000	1 FTE	Low – the CCC service levels have been kept at an appropriate level without this post. The capacity in CCC team will continue to support those who are unable to use our on-line service access routes	
21. Housing Management and administration – Efficiency saving from reduced postage costs	8,000	8,000	8,000	N/A	Low	
22. Renewable Energy Solutions – Reduction in use of external contractors – work is now being done in-house	50,000	50,000	50,000	N/A	N/A	
IN-YEAR SAVINGS TO BE CONTINUED: The following were identified as in-year saving	us made in No	vember – th	ese have bee	en reviewed t	o identify what can be continued	
into future years	,			••••••	·······	
23. Hastings Contact Centre – Staff requested reduced hours	10,000	10,000	10,000	0.2 FTE	Low – see line 20 above	
24. External Funding – use of Covid Outbreak Management Fund (COMF) – to fund work undertaken by staff diverted to support C-19 management and vaccination programme.	TBC if allocation for 22/23?	0	0	N/A	N/A – this funding will cover the work HBC officer are undertaking to support the NHS and VCS colleagues to ensure the most vulnerable in our town are able to receive their vaccinations as easily as possible.	

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Proposal	Savir	ngs/ Income	£000	HBC Staff impact	Likelihood of negative impact on Equality Act protected	
	22/23 £	23/24 £	24/25 £		characteristics Low – Medium – High	
25. Admin Buildings – Rental of Town Hall as a vaccination centre – anticipated to continue in 2022/23	24,000	24,000	24,000	N/A	Low	
26. Transformation team – 2 fixed term posts end 31 <sup>st</sup> March 2022	62,000	62,000	62,000	1 FTE 1 FTE (vacant)	Low	
27. Corporate Personnel Expenses - Revised training budget due to use of apprenticeship levy and potential for cheaper virtual training.	20,000	20,000	20,000	N/A	Low	
28. Revenues and Benefits non-staff efficiency savings - Doc Mail £15k	15,000	15,000	15,000	N/A	Low	
29. Waste and Environmental Enforcement Team/ Wardens – Delete one of two vacant posts	25,000	25,000	25,000	1 FTE	Low	
30. Housing - New external funding used for providing rental deposits	50,000	50,000	50,000	N/A	Low	
31. White Rock Area Development – Reduce budgets allocated for consultancy/feasibility work	30,000	30,000	30,000	N/A	Low	
NEW PIER SAVINGS: The following are new savings identified during	o the PIER or	ocess to co	me into effec	t from 2022/23	3	
32. Civic and ceremonial – Savings on transport costs	1,000	1,000	1,000		Low	
33. Filming - Additional income (HBC Share)	6,000	6,000	6,000	N/A	N/A	
34. White Rock Area Development - Post moved to Town Deal team	35,000	35,000	35,000	N/A	N/A	

Proposal	Savi	ngs/ Income	£000	HBC Staff impact	Likelihood of negative impact on Equality Act protected
	22/23 £	23/24 £	24/25 £	impact	characteristics Low – Medium – High
35. Cultural Activities - Stade Saturdays - funded by external grant during 2021/22 - then ceases	5,000	5,000	5,000	N/A	Low
36. External funding initiatives (salaries met by Towns Fund budget)	25,000	25,000	25,000	N/A	N/A
37. Regeneration Activity: Reduce activity budget by £10k for 2022/23 and cease contribution to Locate East Sussex – from 2023/24	10,000	30,000	30,000	N/A	Low - Due to priority given to delivery of Town Deal and bidding for Levelling up, the focus of the HBC team is on attracting developers and inward investors. Given fiscal status of authority it is felt that reduction of locate budget will have a medium impact during this period of capital development and partnership working to deliver town wide regeneration.
38. Communications Post – re-assigned to support Town Deal team	32,000	32,000	32,000	1 FTE	Low
39. Admin buildings efficiencies from reduced occupation of Muriel Matters House (MMH)	4,000	4,000	4,000	N/A	N/A
40. Rent out further floor in MMH	0	30,000	30,000	N/A	N/A
41. Street cleaning DSO – New ways of working - no longer hire of mechanical sweeper	10,000	10,000	10,000	N/A	N/A
42. Waste Service - Cease NI 195 monitoring by external company from July 2023 – use evidence from My Hastings and internal monitoring	0	12,000	12,000	N/A	N/A

Proposal	Savi	ngs/ Income	£000	HBC Staff impact	Likelihood of negative impact on Equality Act protected
	22/23 £	23/24 £	24/25 £		characteristics Low – Medium – High
<ul> <li>43. Regeneration manager secondment – Jan</li> <li>22 – Jan 23 post partially back-filled by</li> <li>Continuous Improvement Manager – net</li> <li>part-year savings</li> </ul>	24,000	0	0	N/A	Low
44. Revenues and Benefits – re-organisation following retirement of service manager	175,000 est.	175,000 est.	175,000 est.	2 FTE and 2 FTE agency staff	<b>Low</b> – the level of staff in the new structure will be set to meet the performance standards to deliver the service effectively.
45. Youth Activities - reduce the allocation to Education Future's Trust for administering the Young Person's Council	2,000	2,000	2,000	N/A	<b>Medium</b> – will see a reduction in staff support and small grants budget.
ASSET SALES – revenue implications, i.e. the or schemes and this reduces the impact on the re			from sales of	f assets to avoi	id or reduce borrowing on capital
		00.000	00.000	N. ( A	
46. Whitworth Road/Queensway (land off new roundabout - both sides)	0	23,000	23,000	N/A	N/A
47. Burton St Leonards Property	0	18,000	18,000	N/A	N/A
48. Harrow Lane - Use of Capital receipt in place of new borrowing vs investment (£5.5m)	75,000	75,000	75,000	N/A	N/A
49. Civic silver/regalia sale	30,000	0	0	N/A	Low
Other savings					
50. Groyne refurbishment works budget not needed from 2022/23 following significant recent works undertaken with DEFRA grant	6,000	6,000	6,000	N/A	Low
51. Hometrack software system saving – No longer required	4,000	4,000	4,000	N/A	N/A
52. IT technology reserve - Temporarily reduce annual contributions - hardware /software	25,000	25,000	25,000	N/A	N/A

Proposal	Savir	ngs/ Income s	E000		
53. Repairs and Renewal contributions - end of vehicle contributions (now leasing)	8,000	8,000	8,000	N/A	N/A
54. Savings from re-tendering of public conveniences cleaning contract	36,000	36,000	36,0000	N/A	N/A
55. Delete budget for annual flower towers in Warrior Square Gardens as part of sustainability approach.	8,000	8,000	8,000	N/A	N/A
56. Grounds Maintenance client partnership arrangements – saving following departure of Optivo from the original joint contract	0	30,000	30,000	N/A	N/A
Growth Items and Budget adjustments					
57. Waste and Environmental Enforcement Team – Lower Fixed Penalty income than anticipated	(10)	(10)	(10)	N/A	Low
58. Additional costs of adding Building Cleaning service to in-house DSO (NB subject to Council decision on 9/2/22)	(63)	(51)	(39)	N/A	Low
59. Increased costs of temporary accommodation for homeless people and families. A new Task Force is being established to identify ways of reducing costs.	(c.783k)	(c.744k)	(c.707k)	N/A	The impact on individuals and families of living in Temporary Accommodation for longer than necessary is well documented, the council seeks to re-house people as soon as possible.
60. Legal Division - Lower level of cost recovery than budgeted - efforts of team are being diverted to debt collection.	(10)	(10)	(10)	N/A	Low
61. Regeneration Activity - One off income removed	(25)	(25)	(25)	N/A	Low

Proposal	Savi	ngs/ Income	£000	HBC Staff impact	Likelihood of negative impact on Equality Act protected
	22/23 £	23/24 £	24/25 £		characteristics Low – Medium – High
62. Planning and enforcement staffing – New posts to meet service demands and address backlogs	(59,000)	(59,000)	(59,000)	+ 2 FTE	N/A
63. Planning Policy – Re-profiled costs of Local Plan development	117,000	47,000	0	N/A	N/A
64. Increased External Audit costs (£25k p.a. less £5k government funding)	(20,000)	(20,000)	(20,000)	N/A	Low

# Land and Property Disposal Programme

	Estimated Receipts £
<u>2021/22</u>	L
Sale of Ex Council Houses Other	50,000
	50,000
<u>2022/23</u>	
Harrow Lane Lodge - Burton St Leonards Whitworth Road (North & South) Sale of Ex Council Houses Other	
	6,019,200
<u>2023/24</u> Mayfield E Bexhill Road South Sandrock Sale of Ex Council Houses Other	
Otter	250,000
<u>2024/25</u>	
Sale of Ex Council Houses Other	
	50,000
<u>2025/26</u>	
Sale of Ex Council Houses	

#### CORPORATE SERVICES AND GOVERNANCE

Appendix O

<b>.</b> (	2020-21	057)//05	2021-22	2021-22	2022-23	2021-22	2022-23
Reference NO.	ACTUAL	SERVICE	ORIGINAL BUDGET	REVISED BUDGET	ESTIMATED OUTTURN	BUDGET VARIANCE	BUDGET VARIANCE
NO.					I		
	£	SUMMARY OF REVENUE ESTIMATES	£	£	£	£	£
CR1		20101 - Managing Director	214,230	217,310	220,570	3,080	6,340
CR2		20102 - Corp. Policy, Partnerships and Performance	236,860	278,860	250,200	42,000	13,340
CR3		20103 - Electoral Services	223,970	229,800	234,650	5,830	10,680
CR4		20104 - Estates Services	397,930	400,630	404,440	2,700	6,510
CR5		20105 - Building Surveyors	224,020	219,260	221,500	(4,760)	(2,520)
CR6 CR7		20106 - Legal Services 20107 / 20108 - Audit and Investigations Services	515,860 242,180	509,110 236,840	544,770 236,250	(6,750)	28,910 (5,930)
CR7 CR8		20107 / 20108 - Addit and Investigations Services 20109 - Accountancy Services	1,007,110	1,040,540	1,051,910	(5,340) 33,430	(3,930) 44,800
CR9		20109 - Accountancy Services 20110 - Revenues Services	2,353,150	2,332,190	2,203,390	(20,960)	(149,760)
CR10		20111 - People, Customer and Business Support	607,820	574,820	629,980	(33,000)	22,160
CR11		20112 - Corporate Personnel Expenses	185,050	175,180	165,060	(9,870)	(19,990)
CR12		20113 - Contact Centre	791,720	719,550	756,290	(72,170)	(35,430)
CR13		20115 - Transformation Team	255,870	252,920	195,490	(2,950)	(60,380)
CR14		20116 - Admin Buildings - Town Hall	40,460	34,730	25,630	(5,730)	(14,830)
CR15		20117 - Admin Buildings - Muriel Matters House	413,210	423,490	429,240	10,280	16,030
CR16		20118 - Admin Buildings - General Expenses	66,700	61,200	71,700	(5,500)	5,000
CR18		20120 - Corporate Expenses	1,243,200	1,284,600	1,278,270	41,400	35,070
CR19	728,548	20121 - IT	713,180	689,510	703,640	(23,670)	(9,540)
CR20	339,534	20122 - IT Reserve / Hardware	339,840	324,840	305,840	(15,000)	(34,000)
CR21	46,525	20123 - Land & Property Systems-GIS	48,960	48,940	48,940	(20)	(20)
	(10,292,399)	Less recharges to other services	(10,121,320)	(10,121,320)	(10,121,320)	0	0
-	(7)	Unallocated Balance	0	(67,000)	(143,560)	(67,000)	(143,560)
CR22	(112,374)	20124 - Corporate Management Expenses	784,110	804,110	804,110	20,000	20,000
CR23	714,038	20125 - Non Distributed Costs	789,980	687,580	655,580	(102,400)	(134,400)
CR24		20126 / 20127 / 20128 - Benefit Payments and Administration	1,453,100	1,453,100	1,453,100	0	0
CR25		20129 - Council Tax and Business Rates Collection	603,590	603,590	603,590	0	0
CR26		20130 - Employment Areas	(362,840)	(382,000)	(376,600)	(19,160)	(13,760)
CR27		20131 - Factory Units	(1,116,110)	(1,557,860)	(1,430,770)	(441,750)	(314,660)
CR28		20132 - Farms and Other Properties	(3,183,720)	(2,926,300)	(3,135,960)	257,420	47,760
CR29		20133 - St Mary in the Castle	0	0	0	0	0
CR30		20135 - Other Expenditure	176,808	404,320	419,220	227,512	242,412
CR31		20136 / 20137 - Registration of Electors	225,910	226,730	226,540	820	630
CR32		20138 - Cost of Democracy	831,330	866,800	865,120	35,470	33,790
CR33 CR34		20139 / 20140 - Election Expenses 20144 - Local Strategic Partnership	200,990 18,550	201,000 18,550	200,990 18,550	10 0	0
CR34 CR35		20144 - Local Strategic Partnership 20145 - Sustainable Energy & Development	14,680	14,680	14,680	0	0
CR35 CR36		20145 - Sustainable Energy & Development 20146 - Public Consultation	6,180	6,180	6,180	0	0
CR37		20148 - Shelters and Seats	30,450	30,450	42,840	0	12,390
CR38		20149 - Street Naming and Numbering	9,750	9,750	11,840	0	2,090
CR39		20150 - Decorative Lighting	88,360	118,520	88,710	30,160	350
CR40		20324 - Communications and Design	94,420	125,080	121,270	30,660	26,850
CR41		20151 / 20152 / 20155-61 - Foreshore Trust	0 1, 120	0	0	00,000	20,000
	,		C C	Ŭ	·	0	0
-	611,511		665,538	637,280	445,430	(28,258)	(220,108)
:		=					

## OPERATIONAL SERVICES

## Appendix O

1 1	2020-21		2021-22	2021-22	2022-23	2021-22	2021-22
Reference	ACTUAL	SERVICE	ORIGINAL	REVISED	ESTIMATED	BUDGET	BUDGET
NO.			BUDGET	BUDGET	OUTTURN		VARIANCE
	£	SUMMARY OF REVENUE ESTIMATES	£	£	£	£	£
OS1	943,992	20169 - Environmental Services Management & Administration	990,220	981,670	943,470	(8,550)	(46,750)
OS2	386,613	20170 - Amenities Administration	413,920	421,560	428,250	7,640	14,330
OS3	487,160	20316 - Waste Service - Management and Admin	464,510	471,280	478,500	6,770	13,990
OS4	818,045	20317 - Parking Service - Management and Admin	853,980	803,970	841,240	(50,010)	(12,740)
OS5	892,081	20172 - Administration - Housing	905,200	895,680	912,320	(9,520)	7,120
OS6	80,679	20173 - Local Land Planning Management & Admin	87,420	87,010	90,790	(410)	3,370
OS7	,	20174 - Director of Operational Services	0	0	0	0	0
OS8	276,473	20175 - Leisure Administration 20176 - Resort Services Management and	290,200	291,660	294,090	1,460	3,890
OS9	207,397	Administration	217,060	218,160	218,980	1,100	1,920
OS10	516,562	20177 - Regeneration Administration Division	532,320	519,460	511,270	(12,860)	(21,050)
OS11		20178 - Communications & Marketing Less recharges to other services	311,540 (5,066,370)	314,410 (5,066,370)	311,390 (5,066,370)	2,870 0	(150) 0
		Unallocated Balance		(61,510)	(36,070)	(61,510)	(36,070)
				( , ,	,		,
OS12	50,891	20179 - Building Control	62,420	62,420	62,420	0	0
OS13	633,357	20180 - Development Control & Conservation	740,490	920,040	836,470	179,550	95,980
OS14		20181 - Local Land Charges Register	(106,570)	(125,520)	(112,850)	(18,950)	(6,280)
OS15 OS16		20182 - Homelessness 20183 - Homelessness Reduction Grant	2,123,870 0	2,459,990 0	2,906,870 0	336,120 0	783,000 0
OS10 OS17	( )	20103 - Rough Sleeper Prevention	0	0	0	0	0
OS18		20206 - Syrian Resettlement Programme	0	(64,510)	(82,640)	(64,510)	(82,640)
OS19		20184 - Social Lettings	76,210	156,540	150,840	80,330	74,630
OS20		20185 - Homelessness Strategy	103,310	102,210	104,410	(1,100)	1,100
OS21		20186 - Housing Register	74,100	74,770	74,770	670	670
OS22		20187 - Funded Deposits	0	0	0	0	0
OS23	( )	20188 - Youth Homelessness	18,280	18,810	22,140	530	3,860
OS24	( , ,	20191 - Housing Renewal	395,610	435,040	395,450	39,430	(160)
OS25		20193 - Controlling Migration Fund	33,300	157,370	0	124,070	(33,300)
OS26		20195 - Selective licensing	0	0	0	0	0
OS27	(69,015)	20196 - Housing Licensing	(3,450)	7,910	172,310	11,360	175,760
OS28		20197 - Housing Solution Services	8,080	4,100	11,490	(3,980)	3,410
OS29	(0)	20334 - CHART - Live, Work, Thrive	0	0	0	0	0
OS30	36,080	20200 - Dangerous Structures	2,500	525,000	2,500	522,500	0
OS31		20198 - Housing - Works in Default	0	4,650	0	4,650	0
OS32	0	20342 - CHART - Resettlement Employability Project	0	0	0	0	0
OS33	1	20202 - Housing - NHS Clinical Commissioning Group CCG	0	0	0	0	0
OS34	5,435	20204 - Sustainable Housing in Inclusive Neighbourhoods	0	0	0	0	0
OS35	0	20344 - Afghan Resettlement Programme	0	(48,450)	(47,020)	(48,450)	(47,020)
		Housing and Built Environment	3,528,150	4,690,370	 4,497,160	1,162,220	969,010

	2020-21		2021-22	2021-22	2022-23	2021-22	2021-22
Reference	ACTUAL	SERVICE	ORIGINAL	REVISED	ESTIMATED	BUDGET	BUDGET
NO.	ACTUAL	SERVICE	BUDGET	BUDGET	OUTTURN	VARIANCE	
NO.			BODGLI	BODGLI	OUTTORN	VARIANCE	VARIANCE
OS36	253 125	20208 - Regeneration Activity	308,450	294,190	305,660	(14,260)	(2,790)
OS37		20209 - White Rock Area Development	117,640	52.640	52,640	(65,000)	(65,000)
OS38		20211 - Planning Policy	368,740	254,040	289,200	(114,700)	(79,540)
OS39		20341 - Local Plan	0	135,990	201,820	135,990	201,820
OS40		20212 - Cultural Activities	124,550	122,350	124,170	(2,200)	(380)
OS41	- , -	20214 - External Funding Initiatives	95,190	96,070	98,430	880	3,240
OS42	,	20215 - Community Cohesion	32,790	32,620	32,570	(170)	(220)
OS43		20336 - Reopening High Street Fund	02,100	02,020	0_,0/0	(1.0)	(220)
OS44		20326 - Hastings Fish Brand	ů 0	0	Ő	ů 0	ů 0
OS45		20217 - Coastal Communities Fund	ů 0	0	ů 0	ů 0	0
0010	100	20269 - CHART CLLD - Connecting Hastings	Ŭ	Ű	v	Ŭ	0
OS46	(15 800)	and Rother Together Community Led Local	(15,800)	(13,350)	67,000	2.450	82,800
0040	(10,000)	Development	(10,000)	(10,000)	01,000	2,400	02,000
OS47	(62,889)	20325 - DESTI Smart	0	(760)	0	(760)	0
OS48		20219 - Community Partnership	0	(700)	0	(700)	0
OS49		20335 - LGF Wayfinding	0	0	0	0	0
		20221 - Youth Activities (Young Persons		-	-		
OS50	2,446	Council)	5,000	5,000	5,000	0	0
OS51	30 038	20166 - Towns Fund	113,000	196,870	(7,000)	83,870	(120,000)
OS52		20222 - 1066 Country Campaign	137,920	205,920	137,860	68,000	(120,000)
OS53	,	20222 - 1000 Country Campaign 20223/ 20224 - Tourism Marketing	0	203,320	0,000	00,000	(00)
OS54		20225 - Visitor Centre	133,940	105,080	108,460	(28,860)	(25,480)
OS55	-,	20226 - Community Awareness	3,100	3,100	1,900	(20,000)	(1,200)
0000	0,101	,	5,100	5,100	1,500	0	(1,200)
OS56	60,403	20228, 20229, 20230-20233, 20234-20235, 20237, 20238 - Raising the Profile of Hastings	68,900	52,260	69,350	(16,640)	450
OS57	4,328	20239 - Meteorological Expenses	4,350	4,350	4,350	0	0
OS58		20240 - Civic & Ceremonial Expenses	14,180	15,180	14,400	1,000	220
OS59		20241 - Filming	(4,000)	(24,500)	(10,000)	(20,500)	(6,000)
OS60	19,043	20242 - Coastal Protection	19,870	25,470	25,470	5,600	5,600
OS61	6,251	20243 - Navigational Aids	3,620	3,680	3,680	60	60
OS62		20244 - Env. Schemes Net Shops	25,050	19,450	19,450	(5,600)	(5,600)
OS63	171,055	20245 - Cliff Railways	(138,380)	(2,640)	(104,520)	135,740	33,860
OS64		20246/20247 - Castle and Caves	(14,330)	6,880	(17,860)	21,210	(3,530)
OS65		20248 - Chalets and Beach Huts	(226,130)	(189,440)	(220,860)	36,690	5,270
OS66	( , ,	20249 - White Rock Theatre	353,370	268,370	253,370	(85,000)	(100,000)
OS67		20250 - Seafront	236,770	244,370	220,760	7,600	(16,010)
OS68		20251 - Museums	423,590	356,040	457,610	(67,550)	34,020
OS69	,	20252 - Fishermans Museum	8,630	8,490	10,490	(140)	1,860
OS70	,	20257 - Sports Management	(13,910)	(25,120)	(13,910)	(11,210)	0
OS71		20258 - Falaise Fitness Centre	45,920	46,280	71,280	360	25,360
OS72		20259 - Sports Centres	48,750	162,680	71,480	113,930	22,730
OS73		20271 - CHART Active Hastings	0	(10)	0	(10)	0
OS74		20264 - Active Hastings & Play Development	152,930	191,500	160,830	38,570	7,900
OS75	57 028	20267 - Play Pathfinder	49,520	40,520	40,520	(9,000)	(9,000)
OS76	,	20321 - Renewable Energy Solutions	151,070	101,830	104,710	(49,240)	(46,360)
OS70 OS77		20327 - Museum & Schools Project	0	(4,330)	0,710	(4,330)	(40,000)
	,	20273 - British BID DCI G - Loan Fund					-
OS78	(6,000)	(Business Improvement District)	0	0	0	0	0
	3,061,382	Regeneration and Culture	2,634,290	2,791,070	2,578,310	156,780	(55,980)
		-					

	2020-21		2021-22	2021-22	2022-23	2021-22	2021-22
Reference	ACTUAL	SERVICE	ORIGINAL	REVISED	ESTIMATED	BUDGET	BUDGET
NO.			BUDGET	BUDGET	OUTTURN		VARIANCE
OS79	267,118	20276 - Food Safety	282,010	287,000	282,000	4,990	(10)
OS80	152,937	20277 / 20278 - Health and Safety	156,120	156,120	156,120	0	Û Û
OS81	305,174	20279 - Environmental Protection	333,820	321,870	322,830	(11,950)	(10,990)
OS82	,	20280 - Pest Control	43,360	50,410	54,640	7,050	11,280
OS83		20281 - Local Licensing	68,160	78,350	78,430	10,190	10,270
OS84		20283 - Liquor Licensing	(68,760)	(63,760)	(68,760)	5,000	0
OS85		20284 - Gambling Licensing	(18,770)	(16,270)	(16,270)	2,500	2,500
OS86		20285 - Stray Dog Contract	45,710	45,710	45,710	0	0
OS87		20286 - Emergency Planning	66,750	69,450	69,450	2,700	2,700
OS88		20287 / 20288 - Parking	(659,100)	(650,650)	(768,700)	8,450	(109,600)
OS89	,	20290 - Closed Circuit Television	75,190	75,190	75,190	0	0
OS90		20291 - ESCC Highway Tree Maintenance	(3,000)	(3,000)	(3,000)	0	0
OS91		20119 - DSO Operational Building	0	0	8,070	0	8,070
OS92	, ,	20293 - Waste Collection	1,221,910	1,344,330	1,385,350	122,420	163,440
OS93		20294 - Recycling	958,850	862,890	901,900	(95,960)	(56,950)
OS94		20295 - Street Cleansing	114,890	114,890	114,890	0	0
OS95		20323 - Waste and Street Cleansing (DSO)	1,329,950	1,353,870	1,377,260	23,920	47,310
OS96	(206,369)	20296 - Greenwaste	(252,570)	(305,520)	(299,655)	(52,950)	(47,085)
OS97	334,908	20297 - Waste and Environmental Enforcement Team	315,860	340,860	325,860	25,000	10,000
OS98	36,727	20298 - Together Action	37,420	37,420	37,420	0	0
OS99	99,405	20299 - Safer Hastings Partnership (HBC)	97,120	85,610	89,320	(11,510)	(7,800)
OS100		20300 - Safer Hastings Partnership (External)	0	10,000	0	10,000	0
OS101		20337 - Safer Streets	0	0	0	0	0
OS102		20345 - Violence Against Women and Girls	0	0	0	0	0
OS103	,	20302 - Watercourses	34,310	34,310	34,360	0	50
OS104	,	20303 / 20304 - Cemetery and Crematorium	(596,350)	(604,290)	(624,380)	(7,940)	(28,030)
OS105	,	20305 - Travellers Costs	25,990	26,130	26,130	140	140
OS106	,	20306 - Town Centre	38,060	41,060	36,160	3,000	(1,900)
OS107	,	20307 - Allotments	23,190	22,270	22,580	(920)	(610)
OS108		20308 - Ecology	19,220	18,470	18,470	(750)	(750)
OS109	,	20309 - Arboriculture	155,690	162,240	157,250	6,550	1,560
OS110		20310 - Parks and Gardens	1,419,130	1,586,190	1,324,590	167,060	(94,540)
OS111		20312 / 20313 - Hastings Country Park	181,120	166,550	111,330	(14,570)	(69,790)
OS112		20314 - Countryside Stewardship	24,000	24,000	24,000	0	0
OS113	344,617	20315 - Public Conveniences	350,380	364,710	374,890	14,330	24,510
OS114	0	20338 - Hastings Country Park Grant Funded Works	0	0	0	0	0
OS115	832	20339 - Hastings Country Park Visitor Centre	20,000	20,000	20,000	0	0
	5,619,402	Environment and Place	5,839,660	6,056,410	5,693,435	216,750	(146,225)
	12,056,667	Operational Services Directorate Total	12,002,100	13,476,340	12,732,835	1,474,240	730,735

## CAPITAL PROGRAMME SUMMARY

		Original 2021/22	Revised 2021/22	2022/23	2023/24	2024/25	Subseq. Years	Total over
		£'000	£'000	£'000	£'000	£'000	£'000	Prog Period £'000
Net cost by Service								
Corporate Resources		11,693	2,402	11,174	288	0	0	13,864
<b>Operational Services</b>		1,088	1,272	3,680	8,885	6,085	1,465	21,387
	:	12,781	3,674	14,854	9,173	6,085	1,465	35,251
Net cost by Status								
Committed Schemes	с	9,504	2,568	10,164	873	585	1,465	15,655
Uncommitted Schemes	u	318	34	200	2,300	2,000	0	4,534
New Schemes	n	2,959	1,072	4,490	6,000	3,500	0	15,062
	:	12,781	3,674	14,854	9,173	6,085	1,465	35,251
Gross cost of schemes ana	lysed	by service						
Corporate Resources		13,243	2,837	12,289	288	0	0	15,414
<b>Operational Services</b>		9,220	5,124	9,457	12,941	8,141	3,521	39,184
		22,463	7,961	21,746	13,229	8,141	3,521	54,598

## **CORPORATE RESOURCES - CAPITAL PROGRAMME**

							Profile of Co	uncil Net Cos	st		
Scheme Ref.	Scheme	Class	Total Gross Cost	Total Net Cost	Before 31.3.21	2021/22	Revised 2021/22	2022/23	2023/24	2024/25	Subsequent Years
			£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
CR-16	New ERP system	* с	1,017	538	538	0	0	0	0	0	0
CR-19	Conversion of 12/13 York Buildings	* с	1,011	1,011	585	179	426	0	0	0	0
CR-22	Priory Meadow Contribution to Capital Works	* с	700	700	162	250	0	250	288	0	0
CR-26	Churchfields Business Centre	* N	4,500	2,950	131	2,819	624	2,195	0	0	0
CR-27	Development / Furbishment of Lacuna Place	* с	9,612	9,612	9,298	188	173	141	0	0	0
CR-28	London Rd & Shepherd St	* с	1,311	1,311	1,311	0	0	0	0	0	0
CR-29	Cornwallis Street Development	* с	8,000	8,000	84	6,946	1,081	6,835	0	0	0
CR-30	Harold Place Restaurant Devt	* с	1,700	1,700	11	1,171	76	1,613	0	0	0
CR-32	Development of 311-323 Bexhill Rd (Aldi & Others)	* с	9,389	9,389	9,389	0	0	0	0	0	0
CR-33	Castleham Car Park resurfacing	* N	22	22	0	0	22	0	0	0	0
CR-34	Castleham Industrial Units	* N	140	140	0	140	0	140	0	0	0
Page	Schemes Already Committed	С	32,740	32,261	21,378	8,734	1,756	8,839	288	0	0
<u>Ö</u>	Schemes Uncommitted	U	0	0	0	0	0	0	0	0	0
ē	New Schemes	Ν	4,662	3,112	131	2,959	646	2,335	0	0	0
55	No further approval required	*									
	ital Expenditure		37,402	35,373	21,509	11,693	2,402	11,174	288	0	0

## CORPORATE RESOURCES - CAPITAL PROGRAMME

		Total	Before		Revised				Subsequent
		Budget	31.3.21	21/22	21/22	22/23	23/24	24/25	Years
00.40		£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
CR-16 71224	New ERP system								
	Purchase and development of new Enterprise Resource Planning system								
	<u>Funding Source</u> Council	538	538	0	0	0	0	0	0
	Other	479	479	0 0	0 0	0 0	0 0	0 0	0
	Total Funding	1,017	1,017	0	0	0	0	0	0
CR-19 71253	<b>Conversion of 12/13 York Buildings</b> Conversion of the upper floors of this grade 2 listed building to six flats								
	Eunding Source						_		
	Council Other	1,011 0		179 0	426 0	0 0	0 0	0 0	
	Total Funding	1,011		179	426	0	0	0	
CR-22	Priory Meadow Contribution to Capital Works								
71259	Contribution to ensure continuing rental income								
	Funding Source								
	Council Other	700 0		250 0	0 0	250 0	288 0	0 0	
	Total Funding	700	162	250	0	250	288	0	
CR-32 71261	Development of 311-323 Bexhill Rd (Aldi & Others)								
	Acquisition of Commercial Property - 311-323 Bexhill F	Road (Aldi & C	thers)						
	Funding Source								
	Council Other	9,389 0		0 0	0 0	0 0	0 0	0 0	
	Total Funding	9,389		0	0	0	0	0	
CR-26 71272	Churchfields Business Centre								
	Sidney Little road Business Incubator Hub								
	Funding Source								
	Council Other - LGF funding £500k & CHART £300k & Towns	2,950	131	2,819	624	2,195	0	0	0
	Fund £750k	1,550	0	1,550	435	1,115	0	0	0
	<u>Total Funding</u>	4,500	131	4,369	1,059	3,310	0	0	0
CR-27	Development / Furbishment of Lacuna Place								
71273	Office building with ground floor retail accommodation totalling 39,696 Sq.ft.								
	Funding Source								
	Council Other	9,612 0	-	188 0	173 0	141 0	0 0	0 0	
	Total Funding	9,612		188	173	141	0	0	
CR-28	London Rd & Shepherd St								
71274	Purchase of 20 to 28 (even) London Road and Land at 35 Shepherd St, Hastings, St Leonards-on-Sea.								
	Funding Source								
	Council	c 1,311		0	0	0	0	0	
	Other <u>Total Funding</u>	0 1,311	0 1,311	0	0	0	0	0	
		1,011	1,011	0	0	0	0	0	

## CORPORATE RESOURCES - CAPITAL PROGRAMME

			Total	Before		Revised				Subsequent
			Budget	31.3.21	21/22	21/22	22/23	23/24	24/25	Years
			£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
CR-29 71275	Cornwallis Street Development		2000	2000	2000	2000	2000	2000	2000	2000
11215	Redevelopment of Cornwallis Street for Hotel									
	Funding Source							-		
	Council Other	С	8,000 0	84 0	6,946 0	1,081 0	6,835 0	0 0	0 0	0 0
	Total Funding		8,000	84	6,946	1,081	6,835	0	0	0
CR-30	Harold Place Restaurant Devt									
71276	Dedevelopment of Harold Discs for Destaurant use									
	Redevelopment of Harold Place for Restaurant use									
	Funding Source		. =							
	Council Other	С	1,700 0	11 0	1,171 0	76 0	1,613 0	0 0	0 0	0 0
	Total Funding		1,700	11	1,171	76	1,613	0	0	0
			.,	•••	.,		.,	Ũ		
CR-33	Castleham Car Park resurfacing									
71281	Resurface Car Park									
	Funding Source									
	Council	с	22	0	0	22	0	0	0	0
	Other	-	0	0	0	0	0	0	0	0
	<u>Total Funding</u>		22	0	0	22	0	0	0	0
CR-34 71285	Castleham Industrial Units									
71200	Over-Roofing Units 6,7,8 & 9/10									
	Funding Source									
	Council	С	140	0	140	0	140	0	0	0
	Other Total Funding	-	0	0	<u>0</u> 140	0	0	0	0	0
	Total Funding		140	0	140	0	140	0	0	0
	Totals									
	Council	С	35,373	21,509	11,693	2,402	11,174	288	0	0
	Other	0	2,029 <b>37,402</b>	479 <b>21,988</b>	1,550 <b>13,243</b>	435 <b>2,837</b>	1,115 <b>12,289</b>	0 <b>288</b>	0 0	0 0
			57,402	21,300	13,243	2,037	12,209	200	U	U

Profile of Council Net Cost

Scheme Ref.	Scheme	Class	Total Gross Cost	Total Net Cost	Before 31.3.21	2021/22	Revised 2021/22	2022/23	2023/24	2024/25	Subsequent Years
			£'000	£'000	£'000	£'000	£'000	£'000	£,000	£,000	£'000
H07	Private Sector Renewal Support	* с	32	0	0	0	0	0	0	0	0
H08	Disabled Facilities Grant	* с	10,733	0	0	0	0	0	0	0	0
H15	Empty Homes Strategy - CPO	* с	250	250	100	50	0	50	50	50	0
OS-05	Purchase of Temporary Homelessness Accommodation	* n	5,703	5,703	5,703	0	0	0	0	0	0
RP04	Restoration of Pelham Crescent/ Pelham Arcade	* с	756	359	295	34	1	33	0	0	30
RP16	Road at Pelham Arcade	u	656	245	11	34	34	200	0	0	0
RP11	Groyne Refurbishment	* с	105	105	0	70	0	0	35	35	35
ES35	Work on Harbour Arm and New Groynes	* с	2,965	0	0	0	0	0	0	0	0
ES36	Further Sea Defence works	* с	150	0	0	0	0	0	0	0	0
RP09	Public Realm	* с	194	88	88	31	0	0	0	0	0
ES32	Country Park - Interpretive Centre	* с	600	262	224	0	38	0	0	0	0
ES37	Playgrounds Upgrade Programme	* с	302	283	160	79	85	38	0	0	0
OS 28	Hastings Housing Company	с	5,428	5,428	5,428	0	0	0	0	0	0
OS 26	DSO - Waste and Cleansing service - Vehicles	* с	771	771	771	0	0	0	0	0	0
OS 27	DSO Waste and Cleansing service - Depot Works & Equipment	* с	136	136	136	0	0	0	0	0	0
OS06 OS07 QO12 OS13 OS04 OS15	Energy - Solar Panels	с	1,700	1,700	62	200	100	538	500	500	0
0507	Energy Generation - Unallocated	u	4,300	4,300	0	284	0	0	2,300	2,000	0
	Buckshole Reservoir	* с	1,253	1,253	132	160	455	666	0	0	0
0612	Priory Street Multi Storey Car Park	* c	1,545	1,545	145	0	0	0	0	0	1,400
0513	Lower Bexhill Road	* c	6,993	93	93	35	0	0	0	0	0
	Electric Vehicles	* c	13	0	0	86	0	0	0	0	0
0515	Electric Vehicle Infrastructure	* c	44	44	44	0	0	0	0	0	0
OS16	Priory Street Works	* c	140	140	7	25	133	0	0	0	0
OS-30	Next Steps Accommodation Pathway	* n	1,855	426	, 0	20	426	0	0	0	0
OS29	Towns Fund Capital (2020/21 Accelerated scheme)	* n	1,000	420	0	0	-20	0	0	0	0
OS23 OS31	Bexhill Road South (Housing & Car Park)		3,575	3,575	0	0	0	1,075	2,500	0	0
OS31 OS32	Mayfield E (Housing)	n	8,000	8,000	0	0	0	1,073	2,500	3,500	0
		n			0	•	-				0
OS33	MUGA Refurbishments	n	80	80	0	0	0	80	0	0	0
	Schemes Already Committed	с	34,109	12,456	7,684	770	812	1,325	585	585	1,465
	Schemes Uncommitted	u	4,956	4,545	11	318	34	200	2,300	2,000	0
	New Schemes	n	20,213	17,784	5,703	0	426	2,155	6,000	3,500	0
	No further approval required										

		Total Budget		21/22	Revised 21/22	22/23	23/24	24/25	Subsequent Years
H07	Private Sector Renewal Support	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
71227	Property grants to bring conditions up to minimum standards.								
	<u>Funding Source</u> Council	0	0	0	0	0	0	0	0
	Regional Housing Board Grant+ LEP funding of £46K Total Funding	<u>32</u> 32	32	27 27	0 0	0 0	0 0	0 0	0 0
H08 71228	Disabled Facilities Grant								
	Property Grants for disabled facilities Grant of £2,056,655 for 2021/22 (DFG reserve 3.014m @ 31st March 2021)								
	Funding Source Council	0	0	0	0	0	0	0	0
	Government Grant Total Funding	10,733 10,733	1,109 1,109	<u>1,812</u> 1,812		2,056	2,056	2,056 2,056	2,056
	<u>_</u>	10,755	1,103	1,012	1,400	2,000	2,000	2,000	2,000
H15 71229	Empty Homes Strategy - CPO Rolling programme of purchases and disposals								
	Funding Source Council	250	100	50	0	50	50	50	0
	Government Grant	<u> </u>	0	0	0	0	0	0	0
	Total Funding		100	50	0	50	50	50	0
OS-05 71266	Purchase of Temporary Homelessness Accommodatio	on							
	Purchase of temporary accommodation to reduce B&B expenditure. Initial budget of £3,191k & a further £2,575k approved by Cabinet on Nov 4th 2019.								
	Funding Source								
	Council Government Grant / S106	5,703 0	5,703 0	0 0	0 0	0 0	0 0	0 0	0 0
	Total Funding	5,703	5,703	0	0	0	0	0	0
OS-30 71284	Next Steps Accommodation Pathway								
	Next Steps Accommodation Pathway								
	Funding Source				100				
	Council Government Grant (plus £316k S106)	426 1,429	0 0	0 0	426 1,429	0 0	0 0	0 0	0 0
	Total Funding	1,855	0	0	1,855	0	0	0	0
RP04	Restoration of Pelham Crescent/ Pelham Arcade								
71231	Feasibility study and grants for restoration works, plus additional phase 2 works / grants to adjoining property								
	<u>Funding Source</u> Council	359	295	34	1	33	0	0	30
	Historic England(English Heritage) £280K Council reserves £117K	397	293	104	104	0	0	0	0
	Total Funding	756	<u> </u>	104	104	0 33	0	0	<u> </u>
RP16	Road at Pelham Arcade								
71232	Road above Pelham Arcade								
	Funding Source								
	Council Other- Freeholder Contributions & Historic England	245 411	11 0	34 50	34 50	200 361	0 0	0 0	0 0
	Total Funding	656	11	84	84	561	0	0	0

#### **OPERATIONAL SERVICES - CAPITAL PROGRAMME**

		Total Budget £'000	Before 31.3.21 £'000	21/22 £'000	Revised 21/22 £'000	22/23 £'000	23/24 £'000	24/25 £'000	Subsequent Years £'000
RP11	Groyne Refurbishment								
71240	To maintain Beach and Groynes								
	<u>Funding Source</u> Council Other Total Funding	105 0 105	0	70 0 70	0	0 0	35 0 35	35 0 35	35 0 35
		105	0	70	0	0	55	55	
ES35 71241	Work on Harbour Arm and New Groynes								
	Coastal Protection – FDGIA Funding for sea defence works								
	<u>Funding Source</u> Council	0	0	0	0	0	0	0	0
	Contribution from DEFRA/EA	2,965	2,568	320	132	265	0	0	0
	Total Funding	2,965	2,568	320	132	265	0	0	0
ES36 71242	Further Sea Defence works								
	Hastings Pier to South West Outfall								
	<u>Funding Source</u> Council	0	0	0	0	0	0	0	0
	Other - DEFRA/EA	150	0	150	116	34	0	0	0
	Total Funding	150	0	150	116	34	0	0	0
RP09 71244	Public Realm								
	Improvement & Refurbishment of public realm assets								
	Funding Source			04	0	0	0	0	0
	Council Other -Coastal Communities Fund revenue	88 106		31 0	0 0	0 0	0 0	0 0	0 0
	Total Funding	194	194	31	0	0	0	0	0
ES32 71248	Country Park - Interpretive Centre								
11240	Provision of a new Interpretive Centre. Council funding 40%.								
	Funding Source								
	Council Other - European Funding 60%	262 338	224 338	0 0	38 0	0 0	0 0	0 0	0 0
	Total Funding	600		0	38	0	0	0	0
	<del></del>			-		-	-	-	-

ES37	Playgrounds Upgrade Programme	Total Budget £'000	Before 31.3.21 £'000	21/22 £'000	Revised 21/22 £'000	22/23 £'000	23/24 £'000	24/25 £'000	Subsequent Years £'000
71249	Hare Way, Mare Bay, Highwater View, Bexhill Road and other play spaces contribution to upgrades								
	<u>Funding Source</u> Council Other S106 Total Funding	283 <u>19</u> 302	12	79 	85 7 92	38 0 38	0 0 0	0 0 0	0 0 0
OS 28 71254	Hastings Housing Company								
	<u>Funding Source</u> Council Other <u>Total Funding</u>	5,428 0 5,428	5,428 0 5,428	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
OS 26 71255	DSO - Waste and Cleansing service - Vehicles								
	<u>Funding Source</u> Council Other <u>Total Funding</u>	771 0 771	771 0 771	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
OS 27 71268	DSO Waste and Cleansing service - Depot Works & Equipment								
	<u>Funding Source</u> Council (£122k IT & equip, £206k Castleham works) Other <u>Total Funding</u>	136  136	136 0 136	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
OS06 71256	Energy - Solar Panels								
	Solar Panels on non-domestic rooftops within the borough Funding Source								
	Council Other <u>Total Funding</u>	1,700 0 1,700	62 0 62	200 0 200	100 0 100	538 0 538	500 0 500	500 0 500	0 0 0
OS07 71267	Energy Generation - Unallocated Future Green Energy Projects								
	<u>Funding Source</u> Council Other <u>Total Funding</u>	4,300 0 4,300	0 0 0	284 0 284	0 0 0	0 0 0	2,300 0 2,300	2,000 0 2,000	0 0 0
OS4 71258	Buckshole Reservoir Statutory Protection Works								
, 1200	Spillway, drawdown works, signage & Contract Works								
	Council Other <u>Total Funding</u>	1,253 0 1,253	0	160 0 160	0	666 0 666	0 0 0	0 0 0	0 0 0

		Total Budget £'000	Before 31.3.21 £'000	21/22 £'000	Revised 21/22 £'000	22/23 £'000	23/24 £'000	24/25 £'000	Subsequent Years £'000
OS12 71265	Priory Street Multi Storey Car Park Car Park Improvements - Concrete Repairs								
	<u>Funding Source</u> Council Other Total Funding	1,545 0 1,545	145 0 145	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	1,400 0 1,400
OS13 71271	Lower Bexhill Road Housing Development								
	<u>Funding Source</u> Council Other <u>Total Funding</u>	93 <u>6,900</u> 6,993	93 <u>1,238</u> 1,331	35 <u>5,662</u> 5,697	0 601 601	0 <u>3,061</u> 3,061	0 2,000 2,000	0 0 0	0 0 0
OS14 71278	Electric Vehicles Acquisition of Electric Vehicles								
	<u>Funding Source</u> Council - Vehicles expected to be leased Other Total Funding	0 <u>13</u> 13	0 0 0	86 0 86	0 <u>13</u> 13	0 0 0	0 0 0	0 0 0	0 0 0
OS15 71279	Electric Vehicle Infrastructure Electric Vehicle Charging points, Load loggers, remedial w	orks & EV	points						
	<u>Funding Source</u> Council Other <u>Total Funding</u>	44 0 44	44 0 44	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
OS16 71280	Priory Street Works LED Lighting replacement, rewiring & automated gate con	trol							
	<u>Funding Source</u> Council Other Total Funding	140 0 140	7 0 7	25 0 25	133 0 133	0 0 0	0 0 0	0 0 0	0 0 0
OS29 71282	Towns Fund Capital (2020/21 Accelerated scheme) Towns Fund Capital (Accelerated)								
	<u>Funding Source</u> Council Other <u>Total Funding</u>	0 <u>1,000</u> 1,000	0 <u>1,000</u> 1,000	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
OS31 71288	Bexhill Road South (Housing & Car Park) Development of 16 plus affordable units & Car Park refurb	ishment							
	<u>Funding Source</u> Council Other	3,575 0	0 0	0 0	0 0	1,075 0	2,500 0	0 0_	0 0

# Appendix K2

# Hastings Borough Council Efficiencies, Income, and Savings Proposals for 2022/23 onwards and equality impact

The council is acutely aware of the impact it's spending and savings decisions has on our town and communities. In allocating its resources, the council must first fund its statutory responsibilities – the activity it is required by law to undertake. The level of funding available to the council has been greatly reduced since 2010, and more recently by the pandemic which has impacted our income levels and increased service demand from our most vulnerable residents who are entitled to support. This leaves the council seeking to balance funding for its priorities. In proposing service and budget reductions, the council has sought to mitigate as far as possible negative consequences for our community.

Note: The following table identifies the likelihood of negative impact of these budget decisions on groups who share protected characteristics as defined by the Equality Act 2010. The council's budget also funds a significant level of other activity, (much of which is discretionary) to meet the needs of our most vulnerable and socially excluded residents, to address inequality of opportunity and deprivation).

<del>گ</del> ا	oposal	Savi	ngs/ Income	£000	HBC Staff impact	Likelihood of negative impact on Equality Act protected				
ıge		22/23 £	23/24 £	24/25 £		characteristics Low – Medium – High				
	BER Savings identified previously for 2022/23 & beyond (not included elsewhere) (PIER = Priorities, income, efficiency reviews)									
1.	Remainder of 2019/20 Senior Management Restructure (£260k p.a.in total) – achieved by resignations /retirements	54,000	54,000	54,000	0.6 FTE	Low				
2.	White Rock Theatre - Reduced subsidy contribution from 2022/23 and further reduction from 23/24 onwards when current contract ends	100,000	200,000	200,000	N/A	Low				
3.	Land sales - Interest generated by proceeds from land sales/Use of capital receipts	75,000	75,000	75,000	N/A	N/A				
4.	<b>Rental Space - Muriel Matters House</b> – Rental income from new tenant that was secured after the last budget was set.	13,000	13,000	13,000	N/A	N/A				

Proposal	Savir	ngs/ Income #	E000	HBC Staff impact	Likelihood of negative impact on Equality Act protected	
	22/23 £	23/24 £	24/25 £		characteristics Low – Medium – High	
Savings identified during the PIER process for	the 2022/23 I	budget				
a) BUDGET MANAGEMENT SAVINGS - identifie	ed during rev	iew of final a	ccounts and	2021/22 bud	gets	
<ol> <li>Off-Street Car Parking - Business Rates Appeal - Priory Street</li> </ol>	26,000	26,000	26,000	N/A	N/A	
6. Off-Street Car Parking - Premises Insurance	11,000	11,000	11,000	N/A	N/A	
7. Off-Street Car Parking - Cash collection contract	5,000	5,000	5,000	N/A	Low	
<ol> <li>Hastings Country Park - Parking Charges - volume increase</li> </ol>	7,000	7,000	7,000	N/A	Low	
တို့ O Insurance တ	3,000	3,000	3,000	N/A	N/A	
<ul> <li>P</li> <li>10. Refuse Collection - Fees and charges – volume increase</li> </ul>	10,000	10,000	10,000	N/A	Low	
11. Audit - Supplies and services	13,000	13,000	13,000	N/A	N/A	
12. DSO - Waste and Cleansing service - Equipment and materials efficiency savings	20,000	20,000	20,000	N/A	N/A	
13. Greenwaste - Additional income - volume increase	35,000	35,000	35,000	N/A	N/A	
14. Parks & Gardens - Routine maintenance using section106 budgets as profiled	20,000	20,000	20,000	N/A	N/A	
15. Parks & Gardens - Premises Insurance cost renegotiation/ reduction	5,000	5,000	5,000	N/A	N/A	
16. Parks & Gardens - IT link to Alexandra park no longer required	2,000	2,000	2,000	N/A	N/A	

Proposal	Savi	ngs/ Income	£000	HBC Staff impact	Likelihood of negative impact on Equality Act protected
	22/23 £	23/24 £	24/25 £		characteristics Low – Medium – High
17. Building Surveyors – Budget revision	5,000	5,000	5,000	N/A	N/A
18. Administrative Buildings - Muriel Matters House - Business Rate Appeal	8,000	8,000	8,000	N/A	N/A
19. Non-distributed Costs - Unfunded pension costs – decrease in call on budget for staff who left HBC previously	102,000	102,000	102,000	N/A	N/A
20. Hastings Contact Centre – Vacant Team Leader post	39,000	39,000	39,000	1 FTE	Low – the CCC service levels have been kept at an appropriate level without this post. The capacity in CCC team will continue to support those who are unable to use our on-line service access routes
ອີ1. Housing Management and administration – Efficiency saving from reduced postage costs	8,000	8,000	8,000	N/A	Low
22. Renewable Energy Solutions – Reduction in use of external contractors – work is now being done in-house	50,000	50,000	50,000	N/A	N/A
IN-YEAR SAVINGS TO BE CONTINUED: The following were identified as in-year saving into future years	gs made in No	ovember – th	ese have bee	en reviewed to	o identify what can be continued
23. Hastings Contact Centre – Staff requested reduced hours	10,000	10,000	10,000	0.2 FTE	Low – see line 20 above
24. External Funding – use of Covid Outbreak Management Fund (COMF) – to fund work undertaken by staff diverted to support C-19 management and vaccination programme.	TBC if allocation for 22/23?	0	0	N/A	N/A – this funding will cover the work HBC officer are undertaking to support the NHS and VCS colleagues to ensure the most vulnerable in our town are able to receive their vaccinations as easily as possible.

Proposal	Savi	ngs/ Income	£000	HBC Staff impact	Likelihood of negative impact on Equality Act protected
	22/23 £	23/24 £	24/25 £	•	characteristics Low – Medium – High
25. Admin Buildings – Rental of Town Hall as a vaccination centre – anticipated to continue in 2022/23	24,000	24,000	24,000		Low
26. Transformation team – 2 fixed term posts end 31 <sup>st</sup> March 2022	62,000	62,000	62,000	1 FTE 1 FTE (vacant)	Low
27. Corporate Personnel Expenses - Revised training budget due to use of apprenticeship levy and potential for cheaper virtual training.	20,000	20,000	20,000	N/A	Low
<ul> <li>28. Revenues and Benefits non-staff efficiency savings (Doc Mail £15k, Supplies and Services £10k)</li> </ul>	25,000	25,000	25,000	N/A	Low
9. Waste and Environmental Enforcement Team/ Wardens – Delete one of two vacant posts	25,000	25,000	25,000	1 FTE	Low
30. Housing - New external funding used for providing rental deposits	50,000	50,000	50,000	N/A	Low
31. White Rock Area Development – Reduce budgets allocated for consultancy/feasibility work	30,000	30,000	30,000	N/A	Low
NEW PIER SAVINGS: The following are new savings identified during	a the PIER p	rocess to co	me into effect	from 2022/23	
32. Civic and ceremonial – Savings on transport costs	1,000	1,000	1,000	N/A	Low
33. Filming - Additional income (HBC Share)	6,000	6,000	6,000	N/A	N/A
34. White Rock Area Development - Post moved to Town Deal team	35,000	35,000	35,000	N/A	N/A

Pro	oposal	Savi	ngs/ Income	£000	HBC Staff impact	Likelihood of negative impact on Equality Act protected
		22/23 £	23/24 £	24/25 £	impact	characteristics Low – Medium – High
35.	. Cultural Activities - Stade Saturdays - funded by external grant during 2021/22 - then ceases	5,000	5,000	5,000	N/A	Low
36.	. External funding initiatives (salaries met by Towns Fund budget)	25,000	25,000	25,000	N/A	N/A
<sup>37</sup> Page 67	Regeneration Activity: Reduce activity budget by £10k for 2022/23 and cease contribution to Locate East Sussex – from 2023/24	10,000	30,000	30,000	N/A	Low - Due to priority given to delivery of Town Deal and bidding for Levelling up, the focus of the HBC team is on attracting developers and inward investors. Given fiscal status of authority it is felt that reduction of locate budget will have a medium impact during this period of capital development and partnership working to deliver town wide regeneration.
38.	. Communications Post – re-assigned to support Town Deal team	32,000	32,000	32,000	1 FTE	Low
39.	Admin buildings efficiencies from reduced occupation of Muriel Matters House (MMH)	4,000	4,000	4,000	N/A	N/A
40.	. Rent out further floor in MMH	0	30,000	30,000	N/A	N/A
41.	. Street cleaning DSO – New ways of working - no longer hire of mechanical sweeper	10,000	10,000	10,000	N/A	N/A
42.	Waste Service - Cease NI 195 monitoring by external company from July 2023 – use evidence from My Hastings and internal monitoring	0	12,000	12,000	N/A	N/A

Proposal	Savi	ngs/ Income	£000	HBC Staff impact	Likelihood of negative impact on Equality Act protected
	22/23 £	23/24 £	24/25 £		characteristics Low – Medium – High
<ul> <li>43. Regeneration manager secondment – Jan</li> <li>22 – Jan 23 post partially back-filled by</li> <li>Continuous Improvement Manager – net</li> <li>part-year savings</li> </ul>	24,000	0	0	N/A	Low
44. Revenues and Benefits – re-organisation following retirement of service manager	175,000 est.	175,000 est.	175,000 est.	2 FTE and 2 FTE agency staff	<b>Low</b> – the level of staff in the new structure will be set to meet the performance standards to deliver the service effectively.
45. Youth Activities - reduce the allocation to Education Future's Trust for administering the Young Person's Council	2,000	2,000	2,000	N/A	<b>Medium</b> – will see a reduction in staff support and small grants budget.
ASSET SALES – revenue implications, i.e. the Sochemes and this reduces the impact on the re					
6. Whitworth Road/Queensway (land off new roundabout - both sides)	0	23,000	23,000	N/A	N/A
47. Burton St Leonards Property	0	18,000	18,000	N/A	N/A
48. Harrow Lane - Use of Capital receipt in place of new borrowing vs investment (£5.5m)	75,000	75,000	75,000	N/A	N/A
49. Civic silver/regalia sale	30,000	0	0	N/A	Low
Other savings					
50. Groyne refurbishment works budget not needed from 2022/23 following significant recent works undertaken with DEFRA grant	6,000	6,000	6,000	N/A	Low
51. Hometrack software system saving – No longer required	4,000	4,000	4,000	N/A	N/A
52. IT technology reserve - Temporarily reduce annual contributions - hardware /software	25,000	25,000	25,000	N/A	N/A

Proposal		Savi	ngs/ Income	£000	HBC Staff impact	Likelihood of negative impact on Equality Act protected
		22/23 £	23/24 £	24/25 £		characteristics Low – Medium – High
	Repairs and Renewal contributions - end of vehicle contributions (now leasing)	8,000	8,000	8,000	N/A	N/A
54.	Savings from re-tendering of public conveniences cleaning contract	36,000	36,000	36,0000	N/A	N/A
55.	Delete budget for annual flower towers in Warrior Square Gardens as part of sustainability approach.	8,000	8,000	8,000	N/A	N/A
56.	Grounds Maintenance client partnership arrangements – saving following departure of Optivo from the original joint contract	0	30,000	30,000	N/A	N/A
Gr	owth Items and Budget adjustments	· · · · ·			1	
Page 6	Waste and Environmental Enforcement Team – Lower Fixed Penalty income than anticipated	(10)	(10)	(10)	N/A	Low
<b>\$</b> 8.	Additional costs of adding Building Cleaning service to in-house DSO (NB subject to Council decision on 9/2/22)	(63)	(51)	(39)	N/A	Low
59.	Increased costs of temporary accommodation for homeless people and families. A new Task Force is being established to identify ways of reducing costs.	(c.783k)	(c.744k)	(c.707k)	N/A	The impact on individuals and families of living in Temporary Accommodation for longer than necessary is well documented, the council seeks to re-house people as soon as possible.
60.	Legal Division - Lower level of cost recovery than budgeted - efforts of team are being diverted to debt collection.	(10)	(10)	(10)	N/A	Low
61.	Regeneration Activity - One off income removed	(25)	(25)	(25)	N/A	Low

Proposal	Savi	ngs/ Income	e £000	HBC Staff impact	Likelihood of negative impact on Equality Act protected	
	22/23 £	23/24 £	24/25 £		characteristics Low – Medium – High	
62. Planning and enforcement staffing – New posts to meet service demands and address backlogs	(59,000)	(59,000)	(59,000)	+ 2 FTE	N/A	
63. Planning Policy – Re-profiled costs of Local Plan development	117,000	47,000	0	N/A	N/A	
64. Increased External Audit costs (£25k p.a. less £5k government funding)	(20,000)	(20,000)	(20,000)	N/A	Low	